



**2012 MUNICIPAL
WAGE AND SALARY SURVEY
COMPENSATION OF
GENERAL & ADMINISTRATIVE
POSITIONS**

OCTOBER 2012



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Assistant City Clerk	Helps perform the duties of City Clerk.
Assistant City Manager	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Registrar	Responsible for overseeing voter registration operations.
City Attorney (Staff Position)	Responsible for all legal affairs for the city.

City Clerk	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
City Manager/Administrator	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
Downtown/Better Hometown/Main Street Manager	Directs and coordinates downtown development, Better Hometown, and/or Main Steet program.
Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.

Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.

Transit Driver Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

Visitor Center Manager Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

Visitor Center Specialist Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

Zoning Administrator Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	44,328	70,704	65,744	93,288	20
B	9	39,770	50,000	58,470	73,070	10
C	19	42,502	58,195	63,899	92,144	21
D	9	38,657	58,280	53,558	83,817	11
E	3	44,824	49,261	68,571	78,830	3
F	1	41,131	41,131	41,131	41,131	1
Total/Avg	49	41,869	54,595	58,562	77,047	66

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	41,536.40	61,266.19	Annual	40	6
	Alpharetta	59,397	42,000.00	75,650.00	Annual	37	4
	Johns Creek City	79,192	70,703.89	93,288.00	Annual	40	1
	Macon	91,856	33,633.60	44,116.80	Annual	40	2
	Marietta	57,357	40,208.00	59,198.00	Annual	40	2
	Roswell	91,168	45,220.00	72,352.00	Annual	40	3
	Smyrna	51,982	41,842.00	62,736.00	Annual	40	1
	Warner Robins	68,500	18.98	27.57	Hourly	40	1
B	Dalton	33,313	20.17	31.52	Hourly	32	1
	Duluth	27,258	34,216.00	52,998.00	Annual	40	1
	Gainesville	34,422	48,714.00	73,070.00	Annual	40	1
	Hinesville	34,519	41,440.00	52,984.00	Annual	40	2
	Kennesaw	30,196	35,842.37	54,325.02	Annual	40	1
	LaGrange	29,902	39,613.00	59,184.00	Annual	40	1
	Milton City	33,711	50,000.00	70,000.00	Annual	40	1
	Newnan	33,725	19.01	28.23	Hourly	40	1
	Rome	36,181	35,000.00	52,500.00	Annual	40	1
	Bainbridge	12,629	21.62	34.24	Hourly	40	1
C	Brunswick	15,525	15.03	23.29	Hourly	40	1
	Calhoun	15,773	24.00	29.74	Hourly	40	3
	Canton	23,380	34,951.00	52,426.00	Annual	40	0
	College Park	14,360	41,179.00	62,658.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Accountant

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,226	39,125.00	57,866.00	Annual	40	1
	Fairburn	13,363	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,124	40,358.00	66,782.00	Annual	40	1
	Griffin	23,628	28,724.00	43,516.00	Annual	40	1
	Milledgeville	17,499	33,254.51	50,600.68	Annual	40	2
	Perry	14,215	37,500.00	57,100.00	Annual	40	1
	Powder Springs	14,133	42,075.00	65,217.00	Annual	40	1
	Riverdale	15,251	56,824.00	86,464.00	Annual	40	1
	Snellville	18,686	41,068.00	74,669.00	Annual	40	1
	St. Marys	17,099	57,054.00	57,054.00	Annual	40	1
	Suwanee	15,734	42,380.00	67,809.00	Annual	40	1
	Thomasville	18,407	37,708.00	56,563.00	Annual	40	0
	Union	20,079	34,720.00	52,080.00	Annual	40	1
	Villa Rica	14,047	58,195.00	89,620.00	Annual	40	1
D	Auburn	6,943	36,275.20	53,601.60	Annual	40	1
	Austell	6,672	25,050.00	40,777.00	Annual	40	1
	Centerville	7,357	58,280.00	58,280.00	Annual	40	1
	Commerce	6,625	48,173.00	48,173.00	Annual	40	1
	Dahlonega	5,251	37,956.00	56,933.00	Annual	40	1
	Garden City	9,001	18.29	27.43	Hourly	40	2
	Norcross	9,340	51,151.00	83,817.00	Annual	40	1
	Sylvester	6,256	14.22	15.09	Hourly	40	1
	Toccoa	8,421	23,406.00	52,000.00	Annual	40	2
E	Elberton	4,589	48,177.00	70,531.00	Annual	40	1
	Tybee Island	3,063	49,261.00	78,830.00	Annual	40	1
	Washington	4,060	37,034.00	56,352.00	Annual	40	1
F	Woodbine	1,409	41,130.78	41,130.78	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	31,268	35,568	45,440	51,419	13
B	6	27,603	32,198	43,027	51,834	11
C	23	27,994	39,445	40,596	54,122	34
D	16	28,688	38,792	39,561	56,430	28
E	28	26,609	45,926	35,387	55,411	32
F	10	22,660	34,664	30,706	41,600	10
G	1	22,484	22,484	22,484	22,484	1
Total/Avg	89	26,758	35,583	36,743	47,614	129

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	24,483.02	36,112.45	Annual	40	5
	Johns Creek City	79,192	16.46	22.04	Hourly	40	1
	Marietta	57,357	29,917.00	44,028.00	Annual	40	2
	Roswell	91,168	32,137.00	51,419.00	Annual	40	4
	Warner Robins	68,500	17.10	23.94	Hourly	40	1
B	Dalton	33,313	13.65	21.33	Hourly	40	1
	LaGrange	29,902	24,006.00	35,903.00	Annual	40	2
	Newnan	33,725	12.26	18.18	Hourly	40	3
	Peachtree City	34,757	15.48	24.92	Hourly	40	2
	Rome	36,181	12.69	18.61	Hourly	40	1
	Stockbridge	26,071	14.00	23.82	Hourly	40	2
C	Americus	16,809	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,629	11.95	18.93	Hourly	40	1
	Brunswick	15,525	9.69	15.01	Hourly	40	1
	Calhoun	15,773	11.45	13.26	Hourly	40	4
	Canton	23,380	27,250.00	40,875.00	Annual	40	0
	Carrollton	24,512	39,445.00	39,445.00	Annual	40	1
	College Park	14,360	26,544.00	40,390.00	Annual	40	1
	Conyers	15,292	24,655.23	34,692.39	Annual	40	2
	Cordele	11,277	13.15	19.08	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Douglas	11,542	10.95	16.71	Hourly	40	1
	Dublin	16,044	12.63	16.12	Hourly	40	1
	Fayetteville	16,124	28,682.00	47,453.00	Annual	40	1
	Kingsland	15,913	11.23	16.97	Hourly	40	2
	Lilburn	11,951	32,651.00	48,976.00	Annual	40	1
	Loganville	10,601	37,377.60	54,121.60	Annual	40	1
	McDonough	22,446	14.33	23.02	Hourly	40	2
	Monroe	13,359	14.30	23.64	Hourly	40	3
	Powder Springs	14,133	31,397.00	48,666.00	Annual	40	1
	Riverdale	15,251	33,224.00	50,584.00	Annual	40	1
	St. Marys	17,099	28,704.00	31,990.00	Annual	40	3
	Tifton	16,869	11.45	17.17	Hourly	40	2
	Villa Rica	14,047	12.82	19.74	Hourly	40	1
	Woodstock	24,346	15.06	22.91	Hourly	40	1
	Auburn	6,943	29,848.00	44,096.00	Annual	40	1
	Austell	6,672	22,925.00	40,777.00	Annual	40	3
	Barnesville	6,591	29,770.00	41,038.00	Annual	40	1
	Cairo	9,701	9.65	15.38	Hourly	40	2
	Camilla	5,352	10.80	15.55	Hourly	40	1
	Cedartown	9,593	10.36	15.22	Hourly	40	6
	Cumming	5,608	31,815.00	47,090.00	Annual	40	3
	Doraville	8,429	14.42	14.42	Hourly	40	1
	Holly Springs	9,362	16.35	26.15	Hourly	40	1
	Jefferson	9,554	18.65	18.65	Hourly	40	1
	LaFayette	7,111	14.22	22.17	Hourly	40	1
	Morrow	6,495	15.38	22.60	Hourly	40	3
	Port Wentworth	5,492	12.20	12.20	Hourly	40	1
	Richmond Hill	9,628	18.09	27.13	Hourly	40	1
	Sandersville	5,889	13.58	19.67	Hourly	40	1
	Thomaston	9,112	12.00	12.00	Hourly	40	1
E	Alma	3,503	27,615.00	27,615.00	Annual	37.5	1
	Baxley	4,398	13.04	17.12	Hourly	40	2
	Blackshear	3,448	25,355.00	25,355.00	Annual	40	1
	Blakely	4,966	8.75	16.43	Hourly	40	1
	Chickamauga	3,097	9.00	19.25	Hourly	40	1
	Cornelia	4,184	10.00	15.00	Hourly	40	1
	Dacula	4,553	23,532.00	30,034.00	Annual	40	1
	Eastman	4,984	14,000.00	29,702.00	Annual	40	1
	Elberton	4,589	26,680.00	37,550.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Accounting Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Forsyth	3,817	23,313.00	41,400.00	Annual	40	1
	Hawkinsville	4,995	12.24	19.14	Hourly	40	1
	Jasper	3,684	21.92	21.92	Hourly	40	1
	Lyons	4,401	29,577.00	29,577.00	Annual	40	1
	Metter	4,222	10.71	15.84	Hourly	40	2
	Millen	3,049	7.50	10.25	Hourly	40	2
	Nashville	4,961	25,209.00	34,558.00	Annual	40	1
	Ocilla	3,568	22.08	22.08	Hourly	40	1
	Palmetto	4,625	14.11	22.02	Hourly	40	1
	Pelham	3,893	9.33	9.33	Hourly	40	1
	Quitman City	3,766	17.71	17.71	Hourly	40	1
	Rockmart	4,185	37,502.00	55,411.00	Annual	40	1
	Springfield	2,868	15.98	15.98	Hourly	40	1
	Sylvania	2,910	23,421.00	39,337.00	Annual	40	1
	Temple	4,252	12.73	12.73	Hourly	40	1
	Tybee Island	3,063	16.03	25.63	Hourly	40	2
	Vienna	3,910	25,000.00	40,000.00	Annual	40	1
	Walthourville	4,257	9.80	9.80	Hourly	40	1
	Washington	4,060	25,123.00	38,228.00	Annual	40	1
F	Butler	1,930	11.60	11.60	Hourly	40	1
	Cave Spring	1,195	9.06	11.50	Hourly	40	1
	Clarksville	1,742	12.00	16.00	Hourly	40	1
	Clayton	2,043	8.00	17.00	Hourly	40	1
	Colquitt	1,996	10.00	15.00	Hourly	40	1
	Midway	2,185	10.96	10.96	Hourly	40	1
	Mount Zion	1,707	12.00	20.00	Hourly	40	1
	Sparta	1,373	9.06	10.15	Hourly	40	1
	Trion	1,806	34,664.03	34,664.03	Annual	40	1
	Wadley	2,031	19,960.00	39,000.00	Annual	40	1
G	Flovilla	647	22,484.00	22,484.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	32,646	46,093	47,667	66,150	15
B	7	28,431	32,531	42,400	48,277	11
C	21	33,095	68,099	48,657	80,100	33
D	11	30,930	43,534	42,163	59,072	18
E	4	31,741	46,405	46,160	68,557	4
F	1	28,122	28,122	28,122	28,122	1
Total/Avg	50	30,827	44,131	42,528	58,380	82

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	27,211.56	40,137.05	Annual	40	4
	Alpharetta	59,397	36,750.00	66,150.00	Annual	37	1
	Johns Creek City	79,192	46,093.00	61,715.00	Annual	40	2
	Macon	91,856	26,270.40	34,465.60	Annual	40	5
	Smyrna	51,982	14.75	22.12	Hourly	40	2
	Warner Robins	68,500	13.88	18.04	Hourly	40	1
B	Duluth	27,258	14.21	22.01	Hourly	40	1
	East Point	34,784	29,415.00	45,877.00	Annual	40	1
	Gainesville	34,422	11.82	17.73	Hourly	40	4
	Hinesville	34,519	29,416.00	36,693.00	Annual	40	2
	Kennesaw	30,196	14.14	21.44	Hourly	40	1
	Newnan	33,725	15.64	23.21	Hourly	40	1
	Rome	36,181	11.59	18.61	Hourly	40	1
	Americus	16,809	25,021.00	35,029.00	Annual	40	1
C	Bainbridge	12,629	12.56	19.89	Hourly	40	1
	Brunswick	15,525	11.21	17.38	Hourly	40	0
	Buford	12,525	42,400.00	75,340.00	Annual	40	2
	Conyers	15,292	29,968.59	42,168.82	Annual	40	1
	Covington	13,226	13.64	22.45	Hourly	40	2
	Decatur	19,555	31,346.00	51,043.00	Annual	40	1
	Fayetteville	16,124	30,116.00	49,834.00	Annual	40	1
	Griffin	23,628	13.81	20.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	15,913	12.62	19.07	Hourly	40	4
	Milledgeville	17,499	27,293.53	41,530.33	Annual	40	1
	Monroe	13,359	53,410.24	80,099.90	Annual	40	1
	Moultrie	14,160	29,032.00	42,503.00	Annual	40	1
	Perry	14,215	13.37	20.38	Hourly	40	6
	Pooler	19,640	14.75	20.25	Hourly	40	1
	Riverdale	15,251	33,224.00	50,584.00	Annual	40	0
	St. Marys	17,099	33,301.00	37,710.00	Annual	40	2
	Suwanee	15,734	33,206.00	53,130.00	Annual	40	3
	Union	20,079	14.02	20.54	Hourly	40	2
	Winder	14,209	68,099.20	70,141.76	Annual	40	1
	Woodstock	24,346	18.34	27.91	Hourly	40	1
D	Commerce	6,625	28,942.00	48,165.00	Annual	40	2
	Cumming	5,608	43,534.00	43,534.00	Annual	40	1
	Fitzgerald	9,075	15.50	16.69	Hourly	40	1
	Fort Oglethorpe	9,342	17.94	18.47	Hourly	40	2
	Garden City	9,001	14.18	21.26	Hourly	40	3
	LaFayette	7,111	10.61	16.54	Hourly	40	2
	Norcross	9,340	15.10	24.74	Hourly	40	1
	Sandersville	5,889	32,765.31	47,453.94	Annual	40	1
	Thomson	6,715	12.39	15.15	Hourly	40	1
	Tyrone	6,959	17.75	28.40	Hourly	40	1
	Waynesboro	5,813	19,777.00	30,846.00	Annual	40	3
E	Glennville	3,598	23,920.00	32,989.00	Annual	40	1
	Lake City	2,631	22.31	32.96	Hourly	40	1
	Royston	2,567	11.96	15.54	Hourly	40	1
	Tybee Island	3,063	15.27	24.41	Hourly	40	1
F	Union Point	1,621	13.52	13.52	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	34,610	43,181	58,132	96,738	55
B	13	30,009	35,000	49,864	72,000	55
C	39	29,221	58,730	44,144	88,110	168
D	25	27,238	42,108	39,739	58,530	59
E	21	24,795	35,000	32,847	50,773	25
F	4	24,444	36,000	30,039	36,000	4
G	3	20,592	24,336	27,179	29,120	3
Total/Avg	113	27,273	39,194	40,278	61,610	369

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	28,575.83	42,149.35	Annual	40	12
	Alpharetta	59,397	36,750.00	66,150.00	Annual	37	9
	Johns Creek City	79,192	43,181.00	96,738.00	Annual	40	5
	Marietta	57,357	27,159.00	39,996.00	Annual	40	13
	Roswell	91,168	39,063.00	62,500.00	Annual	40	1
	Sandy Springs	96,856	42,680.00	45,990.00	Annual	40	2
	Smyrna	51,982	16.09	24.13	Hourly	40	3
	Warner Robins	68,500	12.50	29.49	Hourly	40	10
B	Dalton	33,313	12.38	19.35	Hourly	40	7
	Duluth	27,258	34,216.00	52,998.00	Annual	40	2
	Dunwoody	46,809	32,000.00	72,000.00	Annual	40	4
	East Point	34,784	29,415.00	45,877.00	Annual	40	3
	Gainesville	34,422	13.03	19.55	Hourly	40	9
	Hinesville	34,519	29,468.00	63,019.00	Annual	40	11
	Kennesaw	30,196	32,471.42	49,215.83	Annual	40	6
	LaGrange	29,902	26,138.00	40,082.00	Annual	40	4
	Milton City	33,711	35,000.00	55,000.00	Annual	40	2
	Newnan	33,725	15.64	23.21	Hourly	40	1
	Peachtree City	34,757	14.73	23.72	Hourly	40	3
	Rome	36,181	11.25	18.99	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Administrative Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	26,071	15.38	25.01	Hourly	40	2
	Americus	16,809	22,956.00	32,138.00	Annual	40	5
	Bainbridge	12,629	11.95	20.90	Hourly	40	6
	Brunswick	15,525	10.68	16.55	Hourly	40	4
	Buford	12,525	47,700.00	52,300.00	Annual	40	2
	Calhoun	15,773	15.50	20.40	Hourly	40	2
	Canton	23,380	26,150.00	39,225.00	Annual	40	8
	Carrollton	24,512	30,656.00	48,876.00	Annual	40	10
	College Park	14,360	32,264.00	49,094.00	Annual	40	7
	Conyers	15,292	29,968.59	42,168.82	Annual	40	2
	Cordele	11,277	16.02	23.19	Hourly	40	1
	Dallas	11,638	19.18	19.18	Hourly	40	1
	Decatur	19,555	28,392.00	46,301.00	Annual	40	6
	Douglas	11,542	11.50	17.55	Hourly	40	9
	Dublin	16,044	12.63	17.87	Hourly	40	3
	Fairburn	13,363	27,560.00	45,240.00	Annual	40	4
	Fayetteville	16,124	28,682.00	47,459.00	Annual	40	5
	Forest Park	18,616	31,114.00	52,273.00	Annual	40	5
	Griffin	23,628	12.52	18.98	Hourly	40	6
	Grovetown	11,589	20,446.40	30,056.00	Annual	40	1
	Kingsland	15,913	12.62	19.07	Hourly	40	1
	Lilburn	11,951	34,304.00	51,456.00	Annual	40	1
	Loganville	10,601	21,195.20	36,462.00	Annual	40	6
	McDonough	22,446	13.00	20.88	Hourly	40	5
	Milledgeville	17,499	27,293.53	41,530.33	Annual	40	5
	Monroe	13,359	58,729.62	88,109.89	Annual	40	1
	Moultrie	14,160	26,841.00	39,296.00	Annual	40	5
	Perry	14,215	12.84	19.38	Hourly	40	2
	Riverdale	15,251	27,334.00	42,631.00	Annual	40	12
	Snellville	18,686	14.73	26.79	Hourly	40	1
	St. Marys	17,099	26,790.00	40,310.00	Annual	40	5
	Sugar Hill	18,980	27,040.00	50,732.00	Annual	40	5
	Suwanee	15,734	31,625.00	50,600.00	Annual	40	1
	Thomasville	18,407	12.79	18.41	Hourly	40	10
	Tifton	16,869	9.87	17.17	Hourly	40	8
	Union	20,079	13.22	19.83	Hourly	40	5
	Vidalia	10,551	30,306.00	43,389.00	Annual	40	1
	Villa Rica	14,047	14.13	21.76	Hourly	40	1
	Winder	14,209	25,958.40	40,641.12	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Administrative Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Woodstock	24,346	15.82	24.07	Hourly	40	1
	Auburn	6,943	27,060.80	39,988.40	Annual	40	3
	Austell	6,672	24,539.00	40,777.00	Annual	40	2
	Cairo	9,701	11.54	17.31	Hourly	40	3
	Camilla	5,352	40,646.00	58,530.00	Annual	40	1
	Centerville	7,357	42,108.00	42,108.00	Annual	40	1
	Commerce	6,625	26,204.00	39,483.00	Annual	40	6
	Cumming	5,608	25,646.00	40,256.00	Annual	40	6
	Fitzgerald	9,075	9.00	16.00	Hourly	40	2
	Flowery Branch	5,791	29,417.50	44,762.21	Annual	40	3
	Garden City	9,001	15.74	23.60	Hourly	40	4
	Hampton	7,104	27,472.00	42,582.00	Annual	40	1
	Holly Springs	9,362	11.54	18.46	Hourly	40	1
	Jefferson	9,554	16.53	16.53	Hourly	40	1
	LaFayette	7,111	10.10	16.54	Hourly	40	4
	Morrow	6,495	15.38	22.60	Hourly	40	1
	Norcross	9,340	15.85	25.98	Hourly	40	2
	Richmond Hill	9,628	14.93	22.40	Hourly	40	1
	Sandersville	5,889	11.71	16.96	Hourly	40	2
	Stone Mountain	5,871	29,952.00	34,247.00	Annual	40	1
	Swainsboro	7,268	18,000.00	20,687.00	Annual	40	1
	Thomaston	9,112	12.00	19.00	Hourly	40	3
	Thomson	6,715	10.67	15.86	Hourly	40	1
	Toccoa	8,421	16,784.00	28,787.00	Annual	40	5
	Tyrone	6,959	13.91	22.25	Hourly	40	1
	Waynesboro	5,813	21,805.00	34,008.00	Annual	40	3
E	Ashburn	4,125	10.00	12.50	Hourly	40	1
	Avondale Estates	2,995	22,375.00	39,775.00	Annual	40	1
	Baldwin	3,287	10.71	10.71	Hourly	40	1
	Baxley	4,398	13.04	17.12	Hourly	40	1
	Blackshear	3,448	20,800.00	21,680.00	Annual	40	2
	Cornelia	4,184	11.00	16.50	Hourly	40	1
	Elberton	4,589	30,666.00	45,837.00	Annual	40	1
	Euharlee	4,147	30,000.00	30,000.00	Annual	40	1
	Forsyth	3,817	15,689.00	28,987.00	Annual	40	1
	Greensboro	3,366	14.49	14.49	Hourly	36	1
	Harlem	2,753	9.32	14.18	Hourly	40	1
	Hephzibah	4,026	21,000.00	26,030.00	Annual	40	1
	Hiram	3,576	35,000.00	45,000.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Administrative Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jonesboro	4,747	27,893.00	27,914.00	Annual	40	1
	Metter	4,222	10.28	15.48	Hourly	40	1
	Oakwood	4,046	21,500.00	26,380.00	Annual	40	1
	Sylvania	2,910	22,292.00	37,441.00	Annual	40	1
	Tybee Island	3,063	13.85	24.41	Hourly	40	2
	Unadilla	3,743	31,054.40	31,054.40	Annual	40	1
	Washington	4,060	25,123.00	38,228.00	Annual	40	1
	West Point	3,509	13.23	16.18	Hourly	40	1
F	Colquitt	1,996	10.00	15.00	Hourly	40	1
	Sparta	1,373	9.62	15.38	Hourly	40	1
	Trenton	2,292	36,000.00	36,000.00	Annual	40	1
	Warrenton	1,900	10.08	10.08	Hourly	40	1
G	Bowman	850	8.00	13.50	Hourly	40	1
	Canon	795	13.00	13.00	Hourly	36	1
	Fairmount	726	10.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	70,613	70,613	104,155	104,155	1
B	1	42,078	42,078	63,128	63,128	0
C	6	46,307	63,835	62,472	96,905	6
D	4	24,690	34,362	31,764	41,829	4
E	1	25,750	25,750	25,750	25,750	1
G	1	22,582	22,582	34,362	34,362	2
Total/Avg	14	38,670	43,203	53,605	61,021	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	70,613.45	104,154.84	Annual	40	1
B	Gainesville	34,422	42,078.00	63,128.00	Annual	40	0
C	Calhoun	15,773	20.78	20.78	Hourly	40	1
	Covington	13,226	53,040.00	78,458.00	Annual	40	1
	Douglas	11,542	16.26	24.80	Hourly	40	1
	Griffin	23,628	63,835.00	96,905.00	Annual	40	1
	Thomasville	18,407	41,479.00	62,218.00	Annual	40	1
	Vidalia	10,551	42,446.00	42,446.00	Annual	40	1
	Camilla	5,352	23,187.00	33,389.00	Annual	40	1
D	Fitzgerald	9,075	34,361.60	37,440.00	Annual	40	1
	LaFayette	7,111	12.89	20.11	Hourly	40	1
	Swainsboro	7,268	14,400.00	14,400.00	Annual	40	1
	Hazlehurst	4,252	25,750.00	25,750.00	Annual	40	1
G	Blairsville	647	22,582.00	34,362.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	38,903	50,544	56,626	67,766	4
B	7	36,560	52,770	53,711	71,032	7
C	10	33,941	49,055	50,354	81,172	10
D	14	35,955	50,627	50,257	60,076	14
E	21	27,753	43,680	37,077	55,582	22
F	34	23,785	45,469	29,615	45,469	32
G	12	23,818	32,302	29,470	43,985	12
H	2	20,800	24,960	27,997	32,136	2
Total/Avg	104	30,189	43,676	41,889	57,152	103

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	33,173.92	48,186.24	Annual	40	1
	Johns Creek City	79,192	24.30	32.58	Hourly	40	1
	Marietta	57,357	34,691.00	51,029.00	Annual	40	1
	Roswell	91,168	37,203.00	59,524.00	Annual	40	1
B	Dalton	33,313	14.33	22.40	Hourly	32	1
	Duluth	27,258	45,843.00	71,032.00	Annual	40	1
	East Point	34,784	35,754.00	55,764.00	Annual	40	1
	Gainesville	34,422	14.36	21.54	Hourly	40	1
	Kennesaw	30,196	52,769.60	52,769.60	Annual	40	1
	Peachtree City	34,757	14.73	23.72	Hourly	40	1
	Rome	36,181	37,200.00	65,000.00	Annual	40	1
	Brunswick	15,525	13.63	21.13	Hourly	40	1
	Cordele	11,277	14.52	21.03	Hourly	40	1
C	Fayetteville	16,124	49,055.00	81,172.00	Annual	40	1
	Jesup	10,278	25,064.00	38,688.00	Annual	40	1
	Kingsland	15,913	15.93	24.08	Hourly	40	1
	Moultrie	14,160	27,915.00	40,867.00	Annual	40	1
	Perry	14,215	18.22	28.22	Hourly	40	1
	Union	20,079	34,720.00	52,080.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Waycross	14,718	38,584.00	58,739.20	Annual	40	1
	Winder	14,209	34,486.40	35,520.16	Annual	40	1
	Austell	6,672	34,483.22	56,160.87	Annual	40	1
	Barnesville	6,591	37,491.00	51,682.00	Annual	40	1
	Cairo	9,701	12.50	18.27	Hourly	40	1
	Cochran	5,196	34,674.00	52,770.00	Annual	40	1
	Dahlonega	5,251	40,051.00	60,076.00	Annual	40	1
	Doraville	8,429	20.19	20.19	Hourly	40	1
	Eatonton	6,518	22.03	22.03	Hourly	40	1
	Hampton	7,104	36,003.56	48,921.60	Annual	40	1
	Jackson	5,013	13.80	28.05	Hourly	40	1
	Locust Grove	5,494	14.12	21.88	Hourly	40	1
	McRae	5,612	24.34	24.34	Hourly	40	1
	Norcross	9,340	15.65	27.28	Hourly	40	1
E	Richmond Hill	9,628	18.09	27.13	Hourly	40	1
	Sandersville	5,889	13.45	19.48	Hourly	40	1
	Abbeville	2,915	8.00	9.25	Hourly	40	1
	Alamo	3,459	11.46	11.46	Hourly	40	1
	Blakely	4,966	15.00	20.37	Hourly	40	1
	Chatsworth	4,294	29,411.00	50,371.00	Annual	40	1
	Cornelia	4,184	12.00	19.50	Hourly	40	1
	Donalsonville	2,668	21.00	21.00	Hourly	40	1
	Grantville	3,096	12.44	12.75	Hourly	40	1
	Gray	3,260	23,500.10	42,000.00	Annual	40	1
	Grayson	2,732	10.00	15.00	Hourly	35	1
	Greensboro	3,366	38,473.89	38,473.89	Annual	36	1
	Lakeland	3,470	10.50	10.50	Hourly	40	1
	Lula	2,806	25,272.00	36,691.00	Annual	40	1
	Metter	4,222	11.15	17.06	Hourly	40	1
	Monticello	2,660	38,970.36	53,796.78	Annual	40	1
	Reidsville	4,966	10.09	14.42	Hourly	40	2
	Senoia	3,366	11.00	18.00	Hourly	40	1
	Social Circle	4,303	32,014.32	48,657.00	Annual	40	1
	Sylvania	2,910	33,093.00	55,582.00	Annual	40	1
F	Unadilla	3,743	34,403.20	34,403.20	Annual	40	1
	Vienna	3,910	26,676.00	42,676.00	Annual	40	1
	Walthourville	4,257	13.32	13.32	Hourly	40	1
	Arlington	1,480	22,000.00	26,000.00	Annual	40	1
	Boston	1,315	9.25	9.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Assistant City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buchanan	1,098	10.00	16.50	Hourly	40	1
	Clarksville	1,742	15.00	20.20	Hourly	40	1
	Comer	1,118	25,750.00	25,750.00	Annual	40	
	Davisboro	2,009	15.00	15.00	Hourly	40	1
	Demorest	1,831	21.86	21.86	Hourly	40	1
	Emerson	1,473	15.44	18.03	Hourly	40	1
	Gordon	1,990	13.01	13.21	Hourly	40	1
	Guyton	1,697	10.20	13.80	Hourly	40	1
	Hamilton	1,021	9.00	20.00	Hourly	40	1
	Homer	1,135	8.00	10.51	Hourly	40	1
	Lavonia	2,133	14.00	18.00	Hourly	40	1
	Lincolnton	1,541	8.00	10.61	Hourly	40	1
	Ludowici	1,780	27,300.00	27,300.00	Annual	40	1
	Marshallville	1,410	9.00	13.60	Hourly	40	1
	McCaysville	1,057	11.00	15.97	Hourly	40	1
	Mount Vernon	2,435	26,000.00	30,000.00	Annual	40	0
	Pembroke	2,279	10.90	12.00	Hourly	40	1
	Ray City	1,094	11.50	11.50	Hourly	40	1
	Remerton	1,151	25,000.00	32,000.00	Annual	40	1
	Reynolds	1,059	6.73	14.56	Hourly	35	1
	Richland	1,426	7.00	10.00	Hourly	40	1
	Roberta	1,003	8.00	15.52	Hourly	40	1
	Rochelle	1,183	35,000.00	41,000.00	Annual	40	1
	Sardis	1,008	7.00	10.00	Hourly	40	1
	Shellman	1,060	17,000.00	20,693.75	Annual	35	1
	Statham	2,425	14.30	14.30	Hourly	40	1
	Union Point	1,621	14.89	14.89	Hourly	40	1
	Varnell	1,755	8.75	9.00	Hourly	40	1
	Warrenton	1,900	11.27	11.27	Hourly	40	1
	Willacoochee	1,397	12.29	12.29	Hourly	40	1
	Wrens	2,152	28,371.20	37,440.00	Annual	40	1
	Zebulon	1,166	9.00	18.57	Hourly	40	1
G	Blairsville	647	28,907.00	43,985.00	Annual	40	1
	Canon	795	12.00	12.00	Hourly	32	1
	Coolidge	524	10.25	10.75	Hourly	40	1
	Eton	909	20,800.00	30,500.00	Annual	35	1
	Glenwood	725	9.50	10.50	Hourly	40	1
	Greenville	864	32,000.00	34,250.00	Annual	40	1
	Lenox	868	21,000.00	28,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mountain Park	564	13.50	13.50	Hourly	35	1
	Norman Park	981	8.00	15.00	Hourly	40	1
	Whitesburg	592	15.53	15.53	Hourly	40	1
	Woodbury	945	21,507.00	31,387.00	Annual	40	1
	Young Harris	903	13.00	16.00	Hourly	40	1
H	Sky Valley	272	12.00	15.45	Hourly	40	1
	Whigham	475	8.00	11.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	83,549	115,198	115,894	157,929	10
B	6	80,121	106,137	110,171	133,804	6
C	10	69,540	122,835	99,772	122,835	14
D	4	69,089	91,695	79,521	112,112	4
F	1	33,280	33,280	49,920	49,920	1
Total/Avg	29	67,116	93,829	91,056	115,320	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	88,472.98	130,497.65	Annual	40	2
	Alpharetta	59,397	100,776.00	100,776.00	Annual	37	1
	Johns Creek City	79,192	115,198.00	151,979.00	Annual	40	1
	Macon	91,856	52,457.60	68,806.40	Annual	40	1
	Marietta	57,357	62,899.00	94,844.00	Annual	40	1
	Roswell	91,168	98,705.00	157,929.00	Annual	40	1
	Sandy Springs	96,856	85,000.00	125,000.00	Annual	40	2
	Smyrna	51,982	64,882.00	97,323.00	Annual	40	1
B	East Point	34,784	74,330.00	115,930.00	Annual	40	1
	Gainesville	34,422	68,536.00	102,814.00	Annual	40	1
	Hinesville	34,519	106,137.00	106,137.00	Annual	40	1
	Kennesaw	30,196	100,339.20	100,339.20	Annual	40	1
	LaGrange	29,902	69,183.00	133,804.00	Annual	40	1
	Rome	36,181	62,200.00	102,000.00	Annual	40	1
C	Carrollton	24,512	122,835.00	122,835.00	Annual	40	1
	Covington	13,226	69,326.00	102,549.00	Annual	40	1
	Decatur	19,555	62,275.00	102,107.00	Annual	40	4
	Douglas	11,542	32.45	49.51	Annual	40	1
	Kingsland	15,913	69,987.12	105,755.30	Annual	40	1
	Pooler	19,640	65,000.00	95,000.00	Annual	40	1
	Suwanee	15,734	54,089.00	86,543.00	Annual	40	1
	Thomasville	18,407	80,831.00	121,246.00	Annual	40	2
	Villa Rica	14,047	61,104.00	94,101.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Waycross	14,718	42,452.80	64,604.80	Annual	40	1
	Cumming	5,608	91,695.00	91,695.00	Annual	40	1
	Garden City	9,001	35.94	53.90	Annual	40	1
	Jefferson	9,554	27.34	27.34	Hourly	40	1
	Sylvester	6,256	25.50	27.60	Annual	40	1
F	Emerson	1,473	16.00	24.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	29,989	31,402	44,202	46,255	15
B	3	26,451	32,469	43,867	49,213	14
C	7	28,468	36,192	44,535	52,125	17
D	1	28,496	28,496	36,795	36,795	2
E	1	23,566	23,566	34,445	34,445	1
F	1	24,960	24,960	24,960	24,960	1
Total/Avg	15	26,988	29,514	38,134	40,632	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	28,575.83	42,149.35	Annual	40	13
	Marietta	57,357	31,402.00	46,255.00	Annual	40	2
B	Gainesville	34,422	11.82	17.73	Hourly	40	2
	Kennesaw	30,196	15.61	23.66	Hourly	40	1
	Rome	36,181	10.72	21.88	Hourly	40	11
C	Canton	23,380	30,551.00	45,826.00	Annual	40	0
	Conyers	15,292	23,481.18	33,040.37	Annual	40	1
	Decatur	19,555	29,827.00	48,610.00	Annual	40	2
	Douglas	11,542	10.95	22.47	Hourly	40	4
	Griffin	23,628	15.23	23.07	Hourly	40	3
	Kingsland	15,913	11.91	17.99	Hourly	40	3
	Thomasville	18,407	17.40	25.06	Hourly	40	4
D	Eatonton	6,518	13.70	17.69	Hourly	40	2
E	Metter	4,222	11.33	16.56	Hourly	40	1
F	Louisville	2,457	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	43,789	46,574	66,091	69,046	5
B	4	45,409	50,000	68,609	74,729	4
C	7	43,289	66,706	61,234	71,797	7
D	2	40,186	44,387	52,000	66,560	2
Total/Avg	17	43,168	51,917	61,984	70,533	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	41,536.40	61,266.19	Annual	40	2
	Marietta	57,357	46,574.00	68,428.00	Annual	40	1
	Roswell	91,168	41,016.00	65,625.00	Annual	40	1
	Smyrna	51,982	46,031.00	69,046.00	Annual	40	1
B	East Point	34,784	47,914.00	74,729.00	Annual	40	1
	Gainesville	34,422	46,384.00	69,576.00	Annual	40	1
	Milton City	33,711	50,000.00	70,000.00	Annual	40	1
	Peachtree City	34,757	17.95	28.91	Hourly	40	1
C	Canton	23,380	43,201.00	64,802.00	Annual	40	1
	Conyers	15,292	38,248.36	53,819.28	Annual	40	1
	Douglas	11,542	15.47	23.60	Hourly	40	1
	Griffin	23,628	46,675.00	70,863.00	Annual	40	1
	Suwanee	15,734	42,380.00	67,809.00	Annual	40	1
	Tifton	16,869	16.17	24.26	Annual	40	1
	Winder	14,209	66,705.60	71,797.44	Annual	40	1
D	Fitzgerald	9,075	17.30	18.00	Hourly	40	1
	Garden City	9,001	21.34	32.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	36,939	42,205	58,371	66,150	14
B	8	34,852	40,000	51,761	60,000	20
C	33	35,586	47,757	50,478	62,878	43
D	16	36,441	50,003	48,717	72,405	21
E	11	33,724	42,000	43,662	55,656	11
F	1	29,120	29,120	36,400	36,400	1
Total/Avg	75	34,444	41,848	48,231	58,915	110

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	34,032.92	50,198.56	Annual	40	2
	Alpharetta	59,397	36,750.00	66,150.00	Annual	37	3
	Marietta	57,357	42,205.00	63,329.00	Annual	40	4
	Roswell	91,168	35,431.00	56,690.00	Annual	40	1
	Smyrna	51,982	18.10	27.15	Hourly	40	1
	Warner Robins	68,500	17.10	27.59	Hourly	40	3
B	East Point	34,784	37,542.00	58,552.00	Annual	40	2
	Gainesville	34,422	15.08	22.62	Hourly	40	2
	Hinesville	34,519	34,883.00	40,454.00	Annual	40	3
	Kennesaw	30,196	17.23	26.12	Hourly	40	1
	LaGrange	29,902	30,829.00	46,478.00	Annual	40	1
	Milton City	33,711	40,000.00	60,000.00	Annual	40	1
	Newnan	33,725	17.24	25.59	Hourly	40	4
	Rome	36,181	15.63	25.96	Hourly	40	6
C	Brunswick	15,525	15.78	24.46	Hourly	40	1
	Buford	12,525	39,750.00	43,450.00	Annual	40	1
	Calhoun	15,773	20.19	20.19	Hourly	40	2
	Canton	23,380	34,951.00	52,426.00	Annual	40	1
	Carrollton	24,512	41,922.00	41,922.00	Annual	40	1
	College Park	14,360	39,218.00	59,678.00	Annual	40	1
	Conyers	15,292	33,040.37	46,491.12	Annual	40	2
	Cordele	11,277	16.02	23.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Building Inspector

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,226	15.96	23.61	Hourly	40	1
	Dallas	11,638	22.96	26.00	Hourly	40	1
	Decatur	19,555	38,084.00	62,275.00	Annual	40	1
	Douglas	11,542	14.73	22.47	Annual	40	1
	Fayetteville	16,124	33,203.00	54,941.00	Annual	40	1
	Griffin	23,628	15.23	23.07	Hourly	40	2
	Grovetown	11,589	30,056.00	40,414.40	Annual	40	2
	Jesup	10,278	33,155.00	49,982.00	Annual	40	1
	Kingsland	15,913	15.93	24.08	Hourly	40	1
	McDonough	22,446	15.79	25.38	Hourly	40	3
	Milledgeville	17,499	34,938.03	53,162.33	Annual	40	2
	Monroe	13,359	19.92	29.81	Hourly	40	1
	Moultrie	14,160	33,963.00	49,721.00	Annual	40	1
	Perry	14,215	15.87	22.40	Hourly	40	1
	Pooler	19,640	17.50	23.17	Hourly	40	2
	Riverdale	15,251	36,629.00	57,129.00	Annual	40	0
	St. Marys	17,099	36,691.00	36,691.00	Annual	40	1
	Sugar Hill	18,980	44,912.00	62,878.00	Annual	40	1
	Suwanee	15,734	36,610.00	58,576.00	Annual	40	1
	Thomasville	18,407	13.82	19.90	Hourly	40	2
	Tifton	16,869	15.39	23.10	Hourly	40	1
	Vidalia	10,551	34,258.00	49,109.00	Annual	40	1
	Villa Rica	14,047	15.58	23.99	Hourly	40	1
	Waycross	14,718	33,404.80	50,835.20	Annual	40	1
	Woodstock	24,346	18.34	27.91	Hourly	40	3
D	Cairo	9,701	14.42	20.19	Hourly	40	1
	Cedartown	9,593	35,000.00	40,165.00	Annual	40	1
	Centerville	7,357	41,159.00	41,159.00	Annual	40	1
	Commerce	6,625	38,995.00	58,755.00	Annual	40	1
	Cumming	5,608	29,415.00	48,975.00	Annual	40	4
	Dahlonega	5,251	35,152.00	53,791.00	Annual	40	1
	Doraville	8,429	24.04	24.04	Hourly	40	1
	Fitzgerald	9,075	16.43	16.43	Hourly	40	1
	Fort Oglethorpe	9,342	17.93	17.93	Hourly	40	1
	Jefferson	9,554	24.64	24.64	Per Occur.	40	1
	LaFayette	7,111	13.54	21.11	Hourly	40	1
	Norcross	9,340	21.24	34.81	Hourly	40	1
	Richmond Hill	9,628	16.51	24.77	Hourly	40	3
	Sandersville	5,889	39,526.09	57,245.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Swainsboro	7,268	33,787.00	44,097.00	Annual	40	1
	Waynesboro	5,813	35,437.00	55,269.00	Annual	40	1
	Avondale Estates	2,995	42,000.00	48,303.00	Annual	40	1
	Baxley	4,398	35,172.80	46,156.86	Annual	40	1
	Cornelia	4,184	30,000.00	45,000.00	Annual	40	1
	Elberton	4,589	31,847.00	45,837.00	Annual	40	1
	Greensboro	3,366	21.19	21.19	Hourly	32	1
	Jasper	3,684	12.91	12.91	Hourly	40	1
	Nashville	4,961	36,600.00	55,656.00	Annual	40	1
	Oakwood	4,046	35,000.00	42,551.00	Annual	40	1
	Rockmart	4,185	34,008.00	50,253.00	Annual	40	1
	Washington	4,060	22,787.00	34,674.00	Annual	40	1
	West Point	3,509	19.92	23.91	Hourly	40	1
F	Lavonia	2,133	29,120.00	36,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	52,080	58,760	81,562	91,035	5
B	5	64,529	85,577	79,659	91,042	5
C	19	49,298	82,540	68,022	92,854	19
D	3	39,209	40,000	59,477	64,000	3
E	2	38,285	39,535	48,734	56,352	2
F	3	35,531	37,398	36,864	38,000	3
Total/Avg	37	46,488	57,302	62,386	72,214	37

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	53,550.00	91,035.00	Annual	37	1
	Marietta	57,357	58,760.00	88,585.00	Annual	40	1
	Roswell	91,168	49,855.00	79,768.00	Annual	40	1
	Smyrna	51,982	54,409.00	81,614.00	Annual	40	1
	Warner Robins	68,500	21.07	32.12	Hourly	40	1
B	Hinesville	34,519	85,577.00	85,577.00	Annual	40	1
	Kennesaw	30,196	74,297.60	74,297.60	Annual	40	1
	LaGrange	29,902	46,733.00	65,879.00	Annual	40	1
	Newnan	33,725	29.49	43.77	Annual	40	1
	Rome	36,181	54,700.00	81,500.00	Annual	40	1
C	Americus	16,809	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,629	19.59	31.02	Hourly	40	1
	Buford	12,525	82,540.00	82,540.00	Annual	40	1
	Calhoun	15,773	27.75	27.75	Hourly	40	1
	Canton	23,380	61,903.00	92,854.00	Annual	40	1
	Carrollton	24,512	36,923.00	36,923.00	Annual	40	1
	College Park	14,360	57,943.00	88,166.00	Annual	40	1
	Conyers	15,292	40,160.78	56,510.25	Annual	40	1
	Cordele	11,277	18.53	26.83	Hourly	40	1
	Decatur	19,555	51,043.00	83,803.00	Annual	40	1
	Dublin	16,044	56,479.00	56,479.00	Annual	40	1
	Kingsland	15,913	48,699.51	73,588.31	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	22,446	48,541.00	77,981.00	Annual	40	1
	Monroe	13,359	45,684.22	68,356.42	Annual	40	1
	Perry	14,215	48,400.00	64,700.00	Annual	40	1
	Thomasville	18,407	37,708.00	56,563.00	Annual	40	1
	Villa Rica	14,047	45,597.00	70,220.00	Annual	40	1
	Waycross	14,718	51,355.20	78,166.40	Annual	40	1
	Woodstock	24,346	50,807.24	77,309.22	Annual	40	1
D	Cairo	9,701	40,000.00	58,000.00	Annual	40	1
	Holly Springs	9,362	40,000.00	64,000.00	Annual	40	1
	Richmond Hill	9,628	18.09	27.13	Hourly	40	1
E	Hawkinsville	4,995	39,535.00	41,116.66	Annual	40	1
	Washington	4,060	37,034.00	56,352.00	Annual	40	1
F	Clayton	2,043	34,000.00	38,000.00	Annual	40	1
	Statham	2,425	16.92	16.92	Hourly	40	1
	Trenton	2,292	37,398.00	37,398.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	24,407	29,149	38,736	46,639	23
B	9	26,140	34,216	40,453	52,998	43
C	37	24,089	31,800	37,262	59,779	158
D	26	24,590	34,486	34,460	51,438	78
E	39	20,899	26,666	28,813	46,051	64
F	25	21,834	36,421	25,803	36,421	27
G	3	22,685	25,000	28,219	31,200	3
Total/Avg	145	23,521	31,105	33,392	46,361	396

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	21,754.48	32,087.86	Annual	40	2
	Alpharetta	59,397	26,250.00	42,000.00	Annual	37	4
	Johns Creek City	79,192	13.92	22.40	Hourly	40	5
	Marietta	57,357	21,324.00	31,297.00	Annual	40	2
	Roswell	91,168	29,149.00	46,639.00	Annual	40	4
	Warner Robins	68,500	9.14	16.25	Hourly	40	6
B	Duluth	27,258	34,216.00	52,998.00	Annual	40	3
	East Point	34,784	23,048.00	35,947.00	Annual	40	12
	Gainesville	34,422	11.82	17.73	Hourly	40	8
	Hinesville	34,519	26,046.14	30,960.00	Annual	40	4
	Kennesaw	30,196	25,366.62	38,447.33	Annual	40	1
	LaGrange	29,902	24,006.00	35,903.00	Annual	40	6
	Peachtree City	34,757	14.02	22.58	Hourly	40	1
	Rome	36,181	10.58	18.61	Hourly	40	5
	Stockbridge	26,071	12.90	22.73	Hourly	40	3
	Americus	16,809	22,956.00	32,138.00	Annual	40	4
C	Bainbridge	12,629	11.38	18.02	Hourly	40	2
	Brunswick	15,525	9.23	14.30	Hourly	40	1
	Buford	12,525	31,800.00	47,500.00	Annual	40	6
	Calhoun	15,773	10.00	17.62	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Cashier/Customer Service Representative

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	23,380	25,050.00	37,575.00	Annual	40	6
	Carrollton	24,512	23,855.00	33,742.00	Annual	40	10
	College Park	14,360	25,280.00	44,529.00	Annual	40	7
	Conyers	15,292	29,968.59	42,168.82	Annual	40	1
	Cordele	11,277	11.94	17.31	Hourly	40	2
	Covington	13,226	12.25	18.12	Hourly	40	12
	Dallas	11,638	12.50	18.00	Hourly	40	5
	Decatur	19,555	28,392.00	46,301.00	Annual	40	2
	Douglas	11,542	10.42	15.90	Hourly	40	3
	Dublin	16,044	11.33	14.47	Hourly	40	3
	Fairburn	13,363	27,560.00	45,240.00	Annual	40	5
	Fayetteville	16,124	21,403.00	35,415.00	Annual	40	2
	Forest Park	18,616	27,156.00	45,622.00	Annual	40	6
	Griffin	23,628	12.52	18.98	Hourly	40	8
	Grovetown	11,589	17,780.00	23,527.00	Annual	40	3
	Kingsland	15,913	10.60	16.01	Hourly	40	2
	Lilburn	11,951	26,798.00	40,197.00	Annual	40	1
	Loganville	10,601	21,195.00	29,931.00	Annual	40	1
	McDonough	22,446	12.38	19.88	Hourly	40	3
	Milledgeville	17,499	23,535.12	35,811.49	Annual	40	2
	Monroe	13,359	10.57	28.74	Hourly	40	14
	Moultrie	14,160	22,944.00	33,590.00	Annual	40	7
	Perry	14,215	10.53	16.35	Hourly	40	0
	Pooler	19,640	12.50	14.50	Hourly	40	1
	St. Marys	17,099	25,979.00	27,601.00	Annual	40	2
	Sugar Hill	18,980	20,800.00	36,919.00	Annual	40	2
	Thomasville	18,407	10.96	15.78	Hourly	40	6
	Tifton	16,869	10.37	16.35	Hourly	40	4
	Vidalia	10,551	20,925.00	33,946.00	Annual	40	5
	Villa Rica	14,047	11.07	17.05	Hourly	40	4
	Winder	14,209	23,192.00	45,238.42	Annual	40	7
	Woodstock	24,346	13.64	20.75	Hourly	40	2
D	Auburn	6,943	11.80	17.44	Hourly	40	2
	Barnesville	6,591	23,147.00	31,908.00	Annual	40	1
	Cairo	9,701	9.65	16.35	Hourly	40	8
	Camilla	5,352	10.47	15.07	Hourly	40	7
	Centerville	7,357	21,675.00	23,308.00	Annual	40	3
	Cochran	5,196	11.25	17.12	Hourly	40	4
	Commerce	6,625	24,934.00	37,569.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Cashier/Customer Service Representative

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	5,608	30,593.00	31,815.00	Annual	40	2
	Dahlonega	5,251	23,814.00	35,720.00	Annual	40	1
	Doraville	8,429	16.58	16.58	Hourly	40	1
	Eatonton	6,518	10.20	17.45	Hourly	40	2
	Flowery Branch	5,791	29,417.50	44,762.21	Annual	40	1
	Fort Oglethorpe	9,342	10.50	12.36	Hourly	40	1
	Hampton	7,104	24,918.00	38,623.00	Annual	40	5
	Jackson	5,013	8.63	18.23	Hourly	40	2
	Jefferson	9,554	15.37	15.37	Hourly	40	2
	Locust Grove	5,494	11.06	17.15	Hourly	40	5
	McRae	5,612	15.69	16.84	Hourly	40	2
	Morrow	6,495	11.54	15.87	Hourly	40	4
	Norcross	9,340	15.10	24.73	Hourly	40	2
	Richmond Hill	9,628	11.80	17.66	Hourly	40	1
	Sandersville	5,889	11.71	16.96	Hourly	40	3
	Sylvester	6,256	9.26	19.93	Hourly	40	5
	Thomaston	9,112	12.00	13.00	Hourly	40	4
	Thomson	6,715	8.95	12.23	Hourly	40	2
	Toccoa	8,421	20,800.00	27,560.00	Annual	40	6
E	Ashburn	4,125	10.06	12.50	Hourly	40	2
	Blakely	4,966	7.25	11.07	Hourly	40	2
	Chickamauga	3,097	9.50	18.00	Hourly	40	1
	Claxton	2,757	8.31	14.35	Hourly	40	1
	Cuthbert	3,794	19,000.00	21,299.20	Annual	40	1
	Dawsonville	2,548	10.00	14.00	Hourly	40	1
	Donalsonville	2,668	10.20	10.20	Hourly	40	1
	Elberton	4,589	25,245.00	35,343.00	Annual	40	4
	Forsyth	3,817	19,898.00	35,335.00	Annual	40	1
	Glennville	3,598	23,920.00	32,989.00	Annual	40	1
	Grantville	3,096	9.00	11.00	Hourly	40	1
	Gray	3,260	23,000.00	35,000.00	Annual	40	1
	Greensboro	3,366	13.36	13.36	Hourly	36	1
	Harlem	2,753	9.32	14.18	Hourly	40	2
	Hartwell	4,485	20,000.00	37,939.00	Annual	40	2
	Hawkinsville	4,995	9.50	9.69	Hourly	40	1
	Hazlehurst	4,252	10.72	12.36	Hourly	40	2
	Helena	2,826	7.50	7.50	Hourly	40	1
	Hiram	3,576	25,000.00	37,000.00	Annual	40	1
	Jasper	3,684	12.66	12.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Cashier/Customer Service Representative

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Leesburg	2,912	12.82	12.82	Hourly	40	1
	Lyons	4,401	18,033.00	23,649.00	Annual	40	3
	Manchester	4,193	20,133.73	30,635.85	Annual	40	2
	Monticello	2,660	25,708.80	38,232.37	Annual	40	2
	Nashville	4,961	22,379.00	28,594.00	Annual	40	2
	Nicholls	3,473	7.50	11.00	Hourly	40	1
	Palmetto	4,625	11.61	18.11	Hourly	40	1
	Pelham	3,893	8.82	8.82	Hourly	40	1
	Quitman City	3,766	8.26	9.92	Hourly	40	2
	Ringgold	3,613	11.00	16.00	Hourly	40	2
	Royston	2,567	10.21	13.95	Hourly	40	2
	Social Circle	4,303	21,565.44	32,686.16	Annual	40	2
	Springfield	2,868		11.46	Hourly	40	1
	Sylvania	2,910	21,218.00	35,637.00	Annual	40	1
	Tybee Island	3,063	11.96	22.14	Hourly	40	4
	Unadilla	3,743	16,640.00	16,640.00	Annual	40	1
	Vienna	3,910	20,000.00	35,000.00	Annual	40	1
	Walthourville	4,257	8.50	8.50	Hourly	40	2
	Washington	4,060	19,685.00	29,952.00	Annual	40	2
	West Point	3,509	10.99	16.21	Hourly	40	4
F	Bowdon	2,052	25,221.00	27,161.00	Annual	40	1
	Buchanan	1,098	9.00	12.90	Hourly	40	1
	Clayton	2,043	10.00	14.00	Hourly	40	1
	Demorest	1,831	17.51	17.51	Hourly	40	1
	East Dublin	2,417	12.81	15.60	Hourly	40	1
	Edison	1,546	7.25	10.50	Hourly	33	1
	Folkston	2,483	9.00	14.50	Hourly	40	1
	Fort Gaines	1,085	12.71	12.71	Hourly	40	1
	Guyton	1,697	7.25	9.75	Hourly	40	1
	Homerville	2,449	7.25	9.98	Hourly	40	1
	Hoschton	1,395	10.00	15.00	Hourly	40	1
	Jeffersonville	1,008	10.00	10.00	Hourly	40	1
	Lavonia	2,133	13.00	15.00	Hourly	40	1
	Louisville	2,457	12.00	12.00	Hourly	40	1
	Maysville	1,804	21,715.52	21,715.52	Annual	40	1
	Midway	2,185	10.61	10.61	Hourly	40	1
	Mount Vernon	2,435	8.00	10.00	Hourly	40	0
	Oglethorpe	1,294	11.00	11.00	Hourly	40	1
	Omega	1,263	23,176.40	23,176.40	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oxford	2,147	26,804.86	31,862.56	Annual	40	3
	Pine Mountain	1,313	30,992.00	30,992.00	Annual	40	1
	Sparta	1,373	23,175.00	26,780.00	Annual	40	1
	Statham	2,425	11.50	11.50	Hourly	40	1
	Trion	1,806	1.33	11.33	Hourly	35	1
	Union Point	1,621	11.01	11.76	Hourly	40	2
G	Helen	513	10.00	15.00	Hourly	40	1
	Patterson	730	10.70	11.70	Hourly	40	1
	Waleska	650	25,000.00	29,120.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	59,911	59,911	59,911	59,911	1
Total/Avg	1	59,911	59,911	59,911	59,911	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,519	59,911.00	59,911.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
F	1	1,200	1,200	1,200	1,200	1
Total/Avg	1	1,200	1,200	1,200	1,200	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Ludowici	1,780	1,200.00	1,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	78,416	98,705	126,695	157,929	4
B	2	120,766	146,666	147,329	147,991	2
C	2	80,906	101,455	80,906	101,455	2
D	1	106,727	106,727	106,727	106,727	1
Total/Avg	9	96,704	113,388	115,414	128,526	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	88,472.98	130,055.28	Annual	40	1
	Macon	91,856	77,854.40	102,148.80	Annual	40	1
	Roswell	91,168	98,705.00	157,929.00	Annual	40	1
	Warner Robins	68,500	23.38	56.08	Hourly	40	1
B	Dunwoody	46,809	146,666.00	146,666.00	Annual	40	1
	East Point	34,784	94,866.00	147,991.00	Annual	40	1
C	Dublin	16,044	101,455.00	101,455.00	Annual	40	1
	Waycross	14,718	60,356.00	60,356.00	Annual	40	1
D	Centerville	7,357	106,727.00	106,727.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	56,424	71,864	75,013	107,796	9
B	11	57,795	89,909	84,325	105,000	11
C	32	46,360	73,278	66,787	100,184	32
D	36	49,175	76,478	66,682	101,880	36
E	59	37,204	55,411	48,881	81,890	59
F	75	30,204	52,624	37,086	69,000	75
G	55	27,097	53,614	34,043	65,125	55
H	37	21,982	41,566	28,686	67,392	35
Total/Avg	314	40,780	64,343	55,188	87,283	312

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	46,993.48	69,315.38	Annual	40	1
	Alpharetta	59,397	58,000.00	58,000.00	Annual	37	1
	Johns Creek City	79,192	68,416.84	91,635.96	Annual	40	1
	Macon	91,856	43,056.00	56,472.00	Annual	40	1
	Marietta	57,357	51,000.00	51,000.00	Annual	40	1
	Roswell	91,168	49,855.00	79,768.00	Annual	40	1
	Sandy Springs	96,856	70,000.00	85,000.00	Annual	40	1
	Smyrna	51,982	71,864.00	107,796.00	Annual	40	1
	Warner Robins	68,500	23.38	36.60	Hourly	40	1
B	Duluth	27,258	61,443.00	95,201.00	Annual	40	1
	Dunwoody	46,809	59,821.00	83,310.00	Annual	40	1
	East Point	34,784	64,209.00	100,144.00	Annual	40	1
	Gainesville	34,422	38,147.00	57,221.00	Annual	40	1
	Hinesville	34,519	89,909.00	89,909.00	Annual	40	1
	Kennesaw	30,196	48,204.00	73,061.18	Annual	40	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Newnan	33,725	24.27	36.05	Annual	40	1
	Peachtree City	34,757	43,293.00	69,717.00	Annual	40	1
	Rome	36,181	50,000.00	90,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	26,071	60,233.00	89,024.00	Annual	40	1
	Americus	16,809	35,860.00	50,204.00	Annual	40	1
	Brunswick	15,525	52,520.00	52,520.00	Annual	40	1
	Calhoun	15,773	19.50	19.50	Hourly	40	1
	Canton	23,380	47,602.00	71,403.00	Annual	40	1
	College Park	14,360	57,943.00	88,166.00	Annual	40	1
	Covington	13,226	53,040.00	78,458.00	Annual	40	1
	Dallas	11,638	24.39	28.00	Annual	40	1
	Decatur	19,555	48,610.00	79,768.00	Annual	40	1
	Douglas	11,542	17.94	27.37	Annual	40	1
	Fairburn	13,363	56,264.00	92,144.00	Annual	40	1
	Grovetown	11,589	31,886.00	45,718.40	Annual	40	1
	Jesup	10,278	38,771.00	58,760.00	Annual	40	1
	Kingsland	15,913	56,803.11	85,833.40	Annual	40	1
	Lilburn	11,951	41,796.00	62,694.00	Annual	40	1
	McDonough	22,446	50,968.00	77,981.00	Annual	40	1
	Milledgeville	17,499	33,254.51	50,600.68	Annual	40	1
	Moultrie	14,160	38,525.00	56,388.00	Annual	40	1
	Pooler	19,640	42,875.00	52,606.00	Annual	40	1
	Powder Springs	14,133	46,388.00	71,902.00	Annual	40	1
	Riverdale	15,251	44,523.00	67,747.00	Annual	40	1
	Snellville	18,686	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,099	45,677.00	45,677.00	Annual	40	1
	Sugar Hill	18,980	46,829.00	81,690.00	Annual	40	1
	Suwanee	15,734	62,615.00	100,184.00	Annual	40	1
	Thomasville	18,407	34,280.00	51,420.00	Annual	40	1
	Tifton	16,869	39,020.00	58,520.00	Annual	40	1
	Union	20,079	65,909.00	98,863.00	Annual	40	1
	Vidalia	10,551	32,614.00	42,764.80	Annual	40	1
	Villa Rica	14,047	32,405.00	49,904.00	Annual	40	1
	Waycross	14,718	38,584.00	58,739.20	Annual	40	1
	Winder	14,209	73,278.40	75,476.96	Annual	40	1
	Woodstock	24,346	56,081.68	85,334.91	Annual	40	1
D	Auburn	6,943	36,275.20	53,601.60	Annual	40	1
	Austell	6,672	41,859.17	68,230.66	Annual	40	1
	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Cairo	9,701	44,000.00	62,000.00	Annual	40	1
	Camilla	5,352	40,646.00	58,530.00	Annual	40	1
	Cedartown	9,593	35,360.00	51,875.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,357	46,572.00	46,572.00	Annual	40	1
	Clarkston	7,641	50,157.00	75,235.00	Annual	40	1
	Cochran	5,196	59,010.00	89,794.00	Annual	40	1
	Commerce	6,625	49,993.00	75,327.00	Annual	40	1
	Cumming	5,608	75,369.00	75,369.00	Annual	40	1
	Dahlonega	5,251	46,252.00	69,379.00	Annual	40	1
	Doraville	8,429	28.84	28.84	Annual	40	1
	Eatonton	6,518	25.57	25.57	Annual	40	1
	Fitzgerald	9,075	17.00	17.51	Hourly	40	1
	Flowery Branch	5,791	48,204.00	73,348.09	Annual	40	1
	Fort Oglethorpe	9,342	54,000.00	60,736.00	Annual	40	1
	Garden City	9,001	26.86	40.28	Annual	40	1
	Hampton	7,104	51,802.00	80,294.00	Annual	40	1
	Holly Springs	9,362	60,000.00	96,000.00	Annual	40	1
	Jackson	5,013	16.80	34.13	Hourly	40	1
	Jefferson	9,554	27.34	27.34	Hourly	40	1
	LaFayette	7,111	47,944.00	74,776.00	Annual	40	1
	Locust Grove	5,494	55,382.00	85,843.00	Annual	40	1
	Lovejoy	6,468	30,000.00	52,000.00	Annual	40	1
	McRae	5,612	60,257.60	60,257.60	Annual	40	1
	Morrow	6,495	76,477.50	76,477.50	Annual	40	1
	Norcross	9,340	62,175.00	101,880.00	Annual	40	1
	Port Wentworth	5,492	52,208.00	52,208.00	Annual	40	1
	Richmond Hill	9,628	29.15	43.74	Hourly	40	1
	Sandersville	5,889	46,296.53	67,051.17	Annual	40	1
	Stone Mountain	5,871	47,590.00	62,095.00	Annual	40	1
	Sylvester	6,256	21.47	23.23	Annual	40	1
	Thomson	6,715	20.51	25.13	Hourly	40	1
	Toccoa	8,421	24,878.00	55,000.00	Annual	40	1
	Tyrone	6,959	18.63	29.81	Hourly	40	1
E	Abbeville	2,915	9.00	11.25	Hourly	40	1
	Alamo	3,459	14.67	14.67	Hourly	40	1
	Alma	3,503	44,363.57	44,363.57	Annual	37.5	1
	Ashburn	4,125	40,250.00	45,000.00	Annual	40	1
	Avondale Estates	2,995	39,775.00	45,000.00	Annual	40	1
	Baldwin	3,287	14.79	14.79	Hourly	40	1
	Baxley	4,398	44,720.00	58,656.00	Annual	40	1
	Blakely	4,966	43,680.00	60,502.00	Annual	40	1
	Chatsworth	4,294	37,544.00	64,269.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,184	40,000.00	62,600.00	Annual	40	1
	Cuthbert	3,794	30,000.00	35,252.00	Annual	40	1
	Dawson	4,595	23.31	23.31	Hourly	40	1
	Dawsonville	2,548	40,000.00	50,000.00	Annual	40	1
	Donalsonville	2,668	51,200.00	51,200.00	Annual	40	1
	Eastman	4,984	22,000.00	40,294.00	Annual	40	1
	Elberton	4,589	42,694.00	65,244.00	Annual	40	1
	Euharlee	4,147	30,000.00	30,000.00	Annual	40	1
	Forsyth	3,817	43,935.00	78,022.00	Annual	40	1
	Glennville	3,598	33,821.00	46,654.00	Annual	40	1
	Grantville	3,096	16.50	16.91	Hourly	40	1
	Gray	3,260	32,000.00	56,000.00	Annual	40	1
	Hahira	2,804	7.50	13.71	Hourly	40	1
	Harlem	2,753	30,988.29	47,152.34	Annual	40	1
	Hartwell	4,485	22,000.00	53,976.00	Annual	40	1
	Hawkinsville	4,995	24.65	25.14	Hourly	40	1
	Hazlehurst	4,252	50,186.00	50,186.00	Annual	40	1
	Helena	2,826	7.25	11.85	Hourly	40	1
	Hephzibah	4,026	24,000.00	39,210.00	Annual	35	1
	Hiram	3,576	45,000.00	55,000.00	Annual	40	1
	Jonesboro	4,747	51,442.00	51,442.00	Annual	40	1
	Lakeland	3,470	17.31	18.00	Hourly	40	1
	Leesburg	2,912	21.96	21.96	Hourly	40	1
	Lula	2,806	36,691.00	38,084.00	Annual	40	1
	Lyons	4,401	34,216.00	34,216.00	Annual	40	1
	Manchester	4,193	44,369.85	67,513.97	Annual	40	1
	Metter	4,222	17.56	27.78	Hourly	40	1
	Millen	3,049	35,000.00	45,500.00	Annual	40	1
	Monticello	2,660	43,629.82	75,183.70	Annual	40	1
	Nashville	4,961	36,624.00	50,968.00	Annual	40	1
	Nicholls	3,473	14.00	16.60	Hourly	40	1
	Oakwood	4,046	21,500.00	27,221.00	Annual	40	1
	Ocilla	3,568	45,926.40	45,926.40	Annual	40	1
	Palmetto	4,625	19.86	30.98	Hourly	40	1
	Pelham	3,893	40,756.04	40,756.04	Annual	40	1
	Quitman City	3,766	24.30	24.30	Hourly	40	1
	Reidsville	4,966	12.02	17.31	Hourly	40	1
	Ringgold	3,613	17.77	23.38	Hourly	40	1
	Rockmart	4,185	55,411.00	81,890.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Senoia	3,366	38,000.00	52,000.00	Annual	40	1
	Social Circle	4,303	45,234.80	71,925.17	Annual	40	1
	Soperton	3,087	19,000.00	70,000.00	Annual	40	1
	Springfield	2,868	34,356.00	34,356.00	Annual	40	1
	Temple	4,252	15.97	15.97	Hourly	40	1
	Tybee Island	3,063	49,261.00	78,751.00	Annual	40	1
	Unadilla	3,743	43,638.40	43,638.40	Annual	40	1
	Walthourville	4,257	19.81	19.81	Hourly	40	1
	Washington	4,060	44,811.00	68,186.00	Annual	40	1
	Watkinsville	2,879	30,256.00	42,062.00	Annual	37.5	1
	West Point	3,509	36,458.73	62,500.07	Annual	40	1
F	Alto	1,172	19.10	19.67	Hourly	40	1
	Aragon	1,244	31,000.00	34,310.00	Annual	40	1
	Arlington	1,480	33,000.00	35,000.00	Annual	40	1
	Ball Ground	1,459	46,199.92	46,199.92	Annual	40	1
	Blue Ridge	1,291	10.00	11.78	Hourly	40	1
	Bogart	1,049	8.75	19.65	Hourly	40	1
	Boston	1,315	12.53	12.53	Hourly	40	1
	Bowdon	2,052	36,953.00	44,141.00	Annual	40	1
	Brooklet	1,451	26,500.00	32,000.00	Annual	40	1
	Broxton	1,184	24,000.00	50,000.00	Annual	40	1
	Buchanan	1,098	35,000.00	47,465.60	Annual	40	1
	Butler	1,930	20.91	20.91	Annual	40	1
	Cave Spring	1,195	31,904.69	48,155.55	Annual	40	1
	Chattahoochee Hills C	2,454	43,300.00	69,000.00	Annual	40	1
	Clarkesville	1,742	32,000.00	55,000.00	Annual	40	1
	Clayton	2,043	8.00	17.00	Hourly	40	1
	Colquitt	1,996	15.00	25.00	Hourly	40	1
	Comer	1,118	29,855.22	29,855.22	Annual	40	1
	East Dublin	2,417	33,716.80	41,038.40	Annual	40	1
	Edison	1,546	28,000.00	28,000.00	Annual	33	1
	Ellijay	1,619	32,000.00	32,000.00	Annual	40	1
	Emerson	1,473	43,014.40	50,000.00	Annual	40	1
	Folkston	2,483	21,351.00	41,163.00	Annual	40	1
	Fort Gaines	1,085	14.27	14.27	Hourly	40	1
	Gordon	1,990	40,000.00	42,000.00	Annual	40	1
	Guyton	1,697	669.80	906.20	Annual	40	1
	Hamilton	1,021	9.00	20.00	Hourly	40	1
	Homer	1,135	20,000.00	35,843.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homerville	2,449	19.88	19.88	Annual	40	1
	Jeffersonville	1,008	35,000.00	35,000.00	Annual	40	1
	Lavonia	2,133	16.00	19.00	Hourly	40	1
	Lincolnton	1,541	8.00	17.64	Hourly	40	1
	Lithonia	1,946	26,000.00	26,000.00	Annual	40	1
	Lookout Mountain	1,600	20.60	20.60	Hourly	40	1
	Louisville	2,457	800.00	800.00	Annual	40	1
	Ludowici	1,780	40,040.00	40,040.00	Annual	40	1
	Lumber City	1,287	21,120.00	21,120.00	Annual	40	1
	Marshallville	1,410	25,000.00	36,337.00	Annual	40	1
	Maysville	1,804	40,726.00	40,726.00	Annual	40	1
	McCaysville	1,057	28,000.00	40,800.00	Annual	40	1
	Meigs	1,034	31,000.00	31,000.00	Annual	40	1
	Midway	2,185	22.02	22.02	Hourly	42	1
	Mount Airy	1,292	20,800.00	50,000.00	Annual	35	1
	Mount Vernon	2,435	29,000.00	33,000.00	Annual	40	1
	Mount Zion	1,707	12.00	20.00	Hourly	40	1
	Nahunta	1,051	12.72	12.72	Hourly	40	1
	Nelson	1,324	43,000.00	43,000.00	Annual	40	1
	Nicholson	1,719	30,720.00	37,440.00	Annual	40	1
	Oglethorpe	1,294	14.00	14.00	Hourly	40	1
	Omega	1,263	36,910.64	36,910.64	Annual	35	1
	Oxford	2,147	41,000.00	41,000.00	Annual	40	1
	Pearson	2,127	620.88	620.88	Annual	40	1
	Pembroke	2,279	39,995.80	39,995.80	Annual	40	1
	Pine Mountain	1,313	48,859.20	48,859.20	Annual	40	1
	Ray City	1,094	14.88	14.88	Hourly	40	1
	Remerton	1,151	32,000.00	45,000.00	Annual	40	1
	Reynolds	1,059	9.76	23.93	Hourly	35	1
	Richland	1,426	7.00	12.00	Hourly	40	1
	Roberta	1,003	8.00	16.12	Hourly	40	1
	Rochelle	1,183	45,000.00	46,000.00	Annual	40	1
	Sardis	1,008	10.00	17.31	Hourly	40	1
	Shellman	1,060	22,000.00	30,392.00	Annual	40	1
	Statham	2,425	16.68	16.68	Hourly	40	1
	Trenton	2,292	36,000.00	36,000.00	Annual	40	1
	Trion	1,806	38,263.26	38,263.26	Annual	40	1
	Union Point	1,621	25.30	25.30	Annual	40	1
	Varnell	1,755	28,000.00	31,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Wadley	2,031	29,010.00	39,900.00	Annual	40	1
	Walnut Grove	1,343	26,000.00	46,430.00	Annual	40	1
	Warrenton	1,900	16.81	16.81	Hourly	40	1
	Willacoochee	1,397	13.88	13.88	Hourly	40	1
	Winterville	1,127	40,000.00	40,000.00	Annual	40	1
	Woodbine	1,409	15.15	15.15	Hourly	40	1
	Wrens	2,152	31,283.20	41,288.00	Annual	40	1
	Zebulon	1,166	20,000.00	30,100.00	Annual	40	1
	Adrian	664	10.00	10.00	Hourly	40	1
	Alapaha	672	10.00	11.25	Annual	40	1
	Arabi	592	10.00	14.62	Hourly	37	1
	Blairsville	647	40,845.00	65,125.00	Annual	35	1
	Blythe	724	26,500.00	34,966.19	Annual	40	1
	Bowman	850	10.50	17.50	Hourly	40	1
	Cadwell	525	8.50	12.00	Hourly	40	1
	Clermont	891	10.00	15.00	Hourly	32	1
	Collins	588	10,000.00	28,576.00	Annual	40	1
	Coolidge	524	13.00	14.75	Hourly	40	1
	Crawford	815	31,482.88	31,482.88	Annual	35	1
	Crawfordville	529	11.50	12.00	Hourly	40	1
	Doerun	780	16,640.00	28,246.00	Annual	40	1
	Eton	909	34,049.00	45,000.00	Annual	35	1
	Fairmount	726	15.00	19.00	Hourly	40	1
	Flemington	767	10.00	16.34	Hourly	40	1
	Flovilla	647	33,000.00	33,000.00	Annual	40	1
	Franklin	987	20.00	20.00	Hourly	40	1
	Franklin Springs	946	28,000.00	36,000.00	Annual	40	1
	Gibson	664	8.00	16.23	Hourly	40	1
	Glenwood	725	12.54	13.17	Hourly	40	1
	Greenville	864	36,000.00	40,400.00	Annual	40	1
	Helen	513	40,000.00	57,000.00	Annual	40	1
	Hiawassee	891	46,992.00	46,992.00	Annual	40	1
	Hoboken	528	19,198.00	32,178.00	Annual	38	1
	Homeland	907	7.25	12.07	Hourly	40	1
	Lake Park	752	11.50	17.00	Hourly	40	1
	Leary	623	28,620.80	28,620.80	Annual	40	1
	Lenox	868	25,000.00	36,000.00	Annual	40	1
	Lyerly	534	10.00	16.00	Hourly	36	1
	McIntyre	642	12.74	16.97	Hourly	40	1

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◆ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milan	689	6.00	12.00	Hourly	40	1
	Morven	553	15.00	16.25	Hourly	40	1
	Mountain Park	564	40,000.00	40,000.00	Annual	40	1
	Newborn	701	11.00	16.50	Hourly	40	1
	Norman Park	981	10.00	20.00	Hourly	40	1
	Ochlocknee	675	20.44	20.44	Hourly	35	1
	Odum	508	14.41	14.41	Hourly	40	1
	Patterson	730	14,640.00	14,640.00	Annual	40	1
	Pine Lake	738	45,677.00	45,677.00	Annual	40	1
	Pineview	525	10.93	10.93	Hourly	35	1
	Plains	764	25,000.00	27,000.00	Annual	40	1
	Poulan	861	9.00	16.00	Hourly	40	1
	Riceboro	835	16.34	16.60	Hourly	40	1
	Rutledge	785	49,807.60	49,807.60	Annual	40	1
	Smithville	579	13.50	13.50	Hourly	40	1
	Sycamore	709	15.17	15.17	Hourly	40	1
	Tignall	536	9.50	9.50	Hourly	40	1
	Tunnel Hill	861	12.01	12.01	Hourly	40	1
	Ty Ty	750	53,614.00	53,614.00	Annual	27	1
	Uvalda	594	25,000.00	25,000.00	Annual	37	1
	Waleska	650	36,000.00	40,000.00	Annual	40	1
	Waverly Hall	741	19,200.00	19,200.00	Annual	40	1
	Woodbury	945	29,473.00	45,385.00	Annual	40	1
	Young Harris	903	7.50	28.00	Annual	40	1
H	Attapulugus	446	12.36	14.02	Hourly	35	1
	Barwick	382	12.00	20.00	Hourly	40	1
	Brinson	214	11.00	15.00	Hourly	40	1
	Carl	257	10.00	15.00	Hourly	35	0
	Cecil	284	27,050.00	27,050.00	Annual	35	1
	Centralhatchee	403	15.91	15.91	Hourly	37.5	1
	Climax	279	7.25	12.48	Hourly	40	1
	Concord	372	580.00	580.00	Annual	40	1
	Dillard	340	10.00	20.00	Hourly	35	1
	Ellenton	283	9.00	9.00	Hourly	30	1
	Fargo	320	11,921.00	23,760.00	Annual	35	1
	Garfield	200	7.00	15.00	Hourly	35	0
	Harrison	488	10.00	14.00	Hourly	40	1
	Jenkinsburg	368	36,400.00	36,400.00	Annual	40	1
	Leslie	403	11.00	15.00	Hourly	40	1

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♦ City Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mansfield	413	36,920.00	36,920.00	Annual	35.5	1
	Menlo	469	9.95	9.95	Hourly	36	1
	Midville	271	9.00	9.25	Hourly	40	1
	Morgan	242	20,800.00	20,800.00	Annual	40	1
	Oconee	250	10.75	10.75	Hourly	40	1
	Offerman	441	8.50	8.50	Hourly	35	1
	Pinehurst	446	9.50	11.25	Hourly	40	1
	Plainville	316	13.75	13.75	Hourly	40	1
	Rentz	292	6.80	11.00	Hourly	40	1
	Rhine	395	12.00	36.00	Hourly	36	1
	Sale City	378	22,838.40	22,838.40	Annual	36	1
	Scotland	354	9.00	9.00	Hourly	40	1
	Sharpsburg	348	14.61	19.00	Hourly	40	1
	Shiloh	448	11.00	12.00	Hourly	40	1
	Sky Valley	272	30,000.00	40,376.00	Annual	40	1
	Sumner	432		12,792.24	Annual	35	0
	Talmo	183	8.00	15.31	Hourly	40	1
	Toomsboro	467	9.00	11.03	Hourly	40	1
	Warm Springs	418	30,000.00	40,000.00	Annual	40	1
	Warwick	428	27,040.00	30,000.00	Annual	40	1
	Whigham	475	41,565.68	41,565.68	Annual	40	1
	Williamson	350	8.00	15.00	Hourly	40	1
	Woodland	396	10.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	141,509	175,000	171,905	205,000	7
B	10	116,403	159,833	154,034	188,879	10
C	42	103,174	174,300	120,158	174,300	42
D	34	79,359	118,560	100,901	180,000	33
E	49	64,919	132,300	82,858	141,426	49
F	28	43,195	79,568	55,263	85,000	28
G	7	43,588	88,200	52,668	91,000	7
H	3	30,623	48,000	38,679	61,167	3
Total/Avg	180	77,846	121,970	97,058	140,847	179

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	155,664.00	155,664.00	Annual	37	1
	Johns Creek City	79,192	151,689.32	203,169.22	Annual	40	1
	Macon	91,856	139,609.60	139,609.60	Annual	40	1
	Marietta	57,357	175,000.00	175,000.00	Annual	40	1
	Roswell	91,168	119,977.00	191,964.00	Annual	40	1
	Sandy Springs	96,856	160,000.00	205,000.00	Annual	40	1
	Smyrna	51,982	88,620.00	132,930.00	Annual	40	1
B	Duluth	27,258	105,081.00	162,801.00	Annual	40	1
	Dunwoody	46,809	159,832.92	159,832.92	Annual	40	1
	East Point	34,784	121,076.00	188,879.00	Annual	40	1
	Gainesville	34,422	117,749.00	117,749.00	Annual	40	1
	Hinesville	34,519	145,473.00	145,473.00	Annual	40	1
	Kennesaw	30,196	87,187.82	132,147.65	Annual	40	1
	LaGrange	29,902	106,685.00	185,000.00	Annual	40	1
	Milton City	33,711	100,000.00	185,000.00	Annual	40	1
	Newnan	33,725	63.44	63.44	Annual	40	1
	Stockbridge	26,071	88,992.00	131,497.60	Annual	40	1
C	Americus	16,809	67,275.00	94,185.00	Annual	40	1
	Bainbridge	12,629	120,700.00	120,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	15,525	95,000.00	95,000.00	Annual	40	1
	Buford	12,525	174,300.00	174,300.00	Annual	40	1
	Calhoun	15,773	43.28	43.28	Hourly	40	1
	Canton	23,380	145,000.00	150,800.00	Annual	40	1
	Carrollton	24,512	130,486.00	130,486.00	Annual	40	1
	College Park	14,360	94,382.00	143,614.00	Annual	40	1
	Conyers	15,292	124,783.36	124,783.36	Annual	40	1
	Cordele	11,277	70,328.00	106,996.00	Annual	40	1
	Covington	13,226	102,544.00	102,544.00	Annual	40	1
	Dallas	11,638	37.14	45.00	Annual	40	1
	Decatur	19,555	151,262.00	151,262.00	Annual	40	1
	Douglas	11,542	35.82	54.65	Annual	40	1
	Dublin	16,044	112,540.00	112,540.00	Annual	40	1
	Fairburn	13,363	101,712.00	166,712.00	Annual	40	1
	Forest Park	18,616	137,016.00	137,016.00	Annual	40	1
	Griffin	23,628	78,644.00	119,371.00	Annual	40	1
	Grovetown	11,589	65,312.00	72,571.20	Annual	40	1
	Jesup	10,278	30.00	40.00	Annual	40	1
	Kingsland	15,913	86,231.12	130,301.10	Annual	40	1
	Lilburn	11,951	106,000.00	106,000.00	Annual	40	1
	Loganville	10,601	91,015.08	128,601.90	Annual	40	1
	McDonough	22,446	75,303.00	115,214.00	Annual	40	1
	Milledgeville	17,499	96,900.00	132,600.00	Annual	40	1
	Monroe	13,359	131,506.42	131,506.42	Annual	40	1
	Moultrie	14,160	135,005.00	135,005.00	Annual	40	1
	Perry	14,215	90,000.00	105,300.00	Annual	40	1
	Pooler	19,640	77,850.00	105,100.00	Annual	40	1
	Powder Springs	14,133	80,000.00	115,000.00	Annual	40	1
	Riverdale	15,251	113,220.00	150,000.00	Annual	40	1
	Snellville	18,686	90,000.00	150,000.00	Annual	40	1
	St. Marys	17,099	110,000.00	110,000.00	Annual	40	1
	Sugar Hill	18,980	81,185.00	111,920.00	Annual	40	1
	Suwanee	15,734	122,500.00	122,500.00	Annual	40	1
	Thomasville	18,407	142,000.00	142,000.00	Annual	40	1
	Tifton	16,869	137,500.00	137,500.00	Annual	40	1
	Union	20,079		164,802.00	Annual	40	1
	Vidalia	10,551	96,000.00	98,000.00	Annual	40	1
	Villa Rica	14,047	70,736.00	108,934.00	Annual	40	1
	Waycross	14,718	92,019.20	92,019.20	Annual	40	1

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◆ City Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Winder	14,209	95,001.92	97,851.52	Annual	40	1
	Woodstock	24,346	137,891.29	137,891.29	Annual	40	1
	Auburn	6,943	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,591	75,300.00	113,659.00	Annual	40	1
	Cairo	9,701	105,000.00	105,000.00	Annual	40	1
	Camilla	5,352	76,588.00	110,287.00	Annual	40	1
	Cedartown	9,593	58,000.00	75,000.00	Annual	40	1
	Centerville	7,357	71,027.00	71,027.00	Annual	40	1
	Clarkston	7,641	84,738.00	127,108.00	Annual	40	1
	Commerce	6,625	109,839.00	109,839.00	Annual	40	1
	Cumming	5,608	114,940.00	114,940.00	Annual	40	1
	Dahlonega	5,251	86,681.00	98,114.00	Annual	40	1
	Eatonton	6,518	31.63	31.63	Annual	40	1
	Fitzgerald	9,075	74,152.00	74,152.00	Annual	40	1
	Flowery Branch	5,791	70,000.00	88,000.00	Annual	40	1
	Fort Oglethorpe	9,342	85,000.00	91,083.00	Annual	40	1
	Garden City	9,001	40.83	61.25	Annual	40	1
	Hampton	7,104	69,420.00	87,817.60	Annual	40	1
	Holly Springs	9,362	75,000.00	120,000.00	Annual	40	1
	Jefferson	9,554	42.50	42.50	Hourly	40	1
	LaFayette	7,111	65,000.00	85,000.00	Annual	40	1
	Locust Grove	5,494	85,916.00	133,170.00	Annual	40	0
	Lovejoy	6,468	41,000.00	60,000.00	Annual	40	1
	Morrow	6,495	102,750.18	102,750.18	Annual	40	1
	Norcross	9,340	116,000.00	180,000.00	Annual	40	1
	Port Wentworth	5,492	81,307.20	81,307.20	Annual	40	1
	Richmond Hill	9,628	40.24	60.35	Hourly	40	1
	Sandersville	5,889	59,263.47	85,831.17	Annual	40	1
	Stone Mountain	5,871	87,817.00	114,583.00	Annual	40	1
	Swainsboro	7,268	53,148.00	67,477.00	Annual	40	1
	Sylvester	6,256	29.81	36.06	Annual	40	1
	Thomaston	9,112	57.00	57.00	Hourly	40	1
	Thomson	6,715	35.00	50.00	Hourly	40	1
	Toccoa	8,421	62,762.00	102,460.00	Annual	40	1
	Tyrone	6,959	80,577.00	128,924.00	Annual	40	1
	Waynesboro	5,813	62,377.00	97,288.00	Annual	40	1
E	Alma	3,503	66,196.61	66,196.61	Annual	40	1
	Ashburn	4,125	50,000.00	65,000.00	Annual	40	1
	Avondale Estates	2,995	132,300.00	138,915.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baxley	4,398	76,377.00	76,377.00	Annual	40	1
	Blackshear	3,448	50,400.00	54,075.00	Annual	40	1
	Chickamauga	3,097	86,680.00	86,680.00	Annual	40	1
	Claxton	2,757	32,905.00	62,046.00	Annual	40	1
	Cornelia	4,184	70,000.00	105,000.00	Annual	40	1
	Dacula	4,553	70,000.00	70,000.00	Annual	40	1
	Dawson	4,595	33.37	33.37	Hourly	40	1
	Donalsonville	2,668	103,480.00	103,480.00	Annual	40	1
	Eastman	4,984	25,000.00	53,992.00	Annual	40	1
	Elberton	4,589	54,760.00	97,960.00	Annual	40	1
	Euharlee	4,147	60,000.00	60,000.00	Annual	40	1
	Forsyth	3,817	67,923.00	120,620.00	Annual	40	1
	Glennville	3,598	47,819.00	78,312.00	Annual	40	1
	Grantville	3,096	25.00	31.92	Annual	40	1
	Grayson	2,732	50,098.00	53,664.96	Annual	40	1
	Greensboro	3,366	69,105.29	69,105.29	Annual	36	1
	Hahira	2,804	7.50	22.85	Hourly	40	1
	Harlem	2,753	37,756.22	57,450.55	Annual	40	1
	Hartwell	4,485	55,000.00	89,542.00	Annual	40	1
	Hawkinsville	4,995	57,418.00	57,418.00	Annual	40	1
	Hiram	3,576	80,000.00	90,000.00	Annual	40	1
	Jasper	3,684	93,571.00	93,571.00	Annual	40	1
	Lake City	2,631	68,552.00	101,283.00	Annual	40	1
	Lula	2,806	64,958.00	70,000.00	Annual	40	1
	Lyons	4,401	63,044.00	63,044.00	Annual	40	1
	Manchester	4,193	54,060.35	82,259.22	Annual	40	1
	Metter	4,222	19.43	30.64	Hourly	40	1
	Millen	3,049	45,000.00	60,000.00	Annual	40	1
	Monticello	2,660	69,524.78	103,377.50	Annual	40	1
	Nashville	4,961	55,138.00	70,513.00	Annual	40	1
	Oakwood	4,046	75,000.00	131,898.00	Annual	40	1
	Palmetto	4,625	74,177.00	115,716.00	Annual	40	1
	Pelham	3,893	72,448.48	72,448.48	Annual	40	1
	Quitman City	3,766	35.82	35.82	Hourly	40	1
	Ringgold	3,613	64,687.00	90,000.00	Annual	40	1
	Rockmart	4,185	70,740.00	104,520.00	Annual	40	1
	Royston	2,567	62,160.21	72,519.79	Annual	40	1
	Senoia	3,366	55,000.00	82,000.00	Annual	40	1
	Social Circle	4,303	81,817.84	111,167.87	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Springfield	2,868	72,135.00	72,135.00	Annual	40	1
	Sylvania	2,910	107,762.00	107,762.00	Annual	40	1
	Temple	4,252	56,230.59	56,230.59	Annual	40	1
	Tybee Island	3,063	88,466.00	141,426.00	Annual	40	1
	Vienna	3,910	75,026.00	80,000.00	Annual	40	1
	Washington	4,060	62,355.00	94,880.00	Annual	40	1
	West Point	3,509	54,041.42	105,906.30	Annual	40	1
	Arcade	1,810	47,000.00	67,956.00	Annual	40	1
	Ball Ground	1,459	79,567.54	79,567.54	Annual	40	1
	Berkeley Lake	1,614	50,000.00	85,000.00	Annual	40	1
	Blue Ridge	1,291	13.00	24.60	Hourly	40	1
	Bowdon	2,052	43,686.00	66,472.00	Annual	40	1
	Clarksville	1,742	62,000.00	80,000.00	Annual	40	1
	Clayton	2,043	40,000.00	56,000.00	Annual	40	1
	Colquitt	1,996	20.00	35.00	Hourly	40	1
	Demorest	1,831	1,187.24	1,187.24	Annual	40	1
	East Dublin	2,417	41,038.40	49,940.80	Annual	40	1
	Emerson	1,473	72,600.32	72,600.32	Annual	40	1
	Folkston	2,483	27,741.00	58,838.00	Annual	40	1
	Hamilton	1,021	51,000.00	60,000.00	Annual	40	1
	Homerville	2,449	20.44	20.44	Annual	40	1
	Hoschton	1,395	40,000.00	43,500.00	Annual	40	1
	Lavonia	2,133	45,120.00	62,500.00	Annual	40	1
	Lithonia	1,946	45,512.00	45,512.00	Annual	40	1
	Lookout Mountain	1,600	25.89	25.89	Hourly	40	1
	Louisville	2,457	1,500.00	1,500.00	Annual	40	1
	Mount Vernon	2,435	50,000.00	75,000.00	Annual	40	1
	Nahunta	1,051	35,000.00	35,000.00	Annual	40	1
	Oxford	2,147	58,425.00	58,425.00	Annual	40	1
	Remerton	1,151	50,000.00	70,500.00	Annual	40	1
	Sparta	1,373	35,020.00	50,470.00	Annual	40	1
	Varnell	1,755	50,000.00	65,000.00	Annual	50	1
	Woodbine	1,409	49,553.49	49,553.49	Annual	40	1
	Wrens	2,152	41,537.60	54,849.60	Annual	40	1
	Wrightsville	2,193	12.96	18.11	Annual	40	1
G	Dexter	568	15.90	15.90	Hourly	40	1
	Helen	513	57,000.00	91,000.00	Annual	40	1
	Hiawassee	891	88,200.00	88,200.00	Annual	40	1
	Milan	689	8.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Milner	612	15,202.00	15,202.00	Annual	40	1
	Tunnel Hill	861	60,000.00	60,000.00	Annual	40	1
	White	672	35,000.00	50,000.00	Annual	40	1
	Ailey	430	18,870.00	18,870.00	Annual	40	1
	Sky Valley	272	48,000.00	61,167.00	Annual	40	1
	Tallulah Falls	168	25,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	21,103	21,103	35,693	35,693	1
C	4	23,185	26,015	41,151	56,930	8
D	4	23,976	29,906	33,444	49,007	12
E	1	15,600	15,600	23,504	23,504	1
F	3	21,493	24,960	27,733	29,120	2
Total/Avg	13	21,071	23,517	32,305	38,851	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	57,357	21,103.00	35,693.00	Annual	40	1
C	Bainbridge	12,629	11.38	18.02	Hourly	40	1
	Fayetteville	16,124	26,015.00	43,048.00	Annual	40	1
	Jesup	10,278	8.47	13.05	Hourly	40	1
	Monroe	13,359	12.23	27.37	Hourly	40	5
	Hampton	7,104	24,918.00	38,623.00	Annual	40	1
D	Norcross	9,340	14.38	23.56	Hourly	40	6
	Port Wentworth	5,492	11.90	11.90	Hourly	40	1
	Swainsboro	7,268	16,326.00	21,396.00	Annual	40	4
	Millen	3,049	7.50	11.30	Hourly	40	1
F	Emerson	1,473	10.00	14.00	Hourly	40	0
	Folkston	2,483	9.00	14.00	Hourly	40	1
	Louisville	2,457	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,212	27,212	40,137	40,137	1
B	2	32,631	40,572	44,286	44,580	2
C	7	31,565	42,432	49,217	64,183	11
D	1	31,858	31,858	43,917	43,917	1
E	4	25,039	37,461	37,301	43,493	4
F	2	20,031	21,218	30,287	32,285	3
Total/Avg	17	28,056	33,459	40,857	44,766	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	27,211.56	40,137.05	Annual	40	1
B	LaGrange	29,902	40,572.00	44,580.00	Annual	40	1
	Rome	36,181	11.87	21.15	Hourly	40	1
C	College Park	14,360	26,544.00	56,833.00	Annual	40	3
	Douglas	11,542	19.81	30.21	Annual	40	1
	Griffin	23,628	42,432.00	64,183.00	Annual	40	2
	Monroe	13,359	15.76	23.64	Hourly	40	2
	Riverdale	15,251	27,334.00	42,631.00	Annual	40	1
	Sugar Hill	18,980	22,661.00	36,919.00	Annual	40	1
	Winder	14,209	27,996.80	31,942.56	Annual	40	1
D	Barnesville	6,591	31,858.00	43,917.00	Annual	40	1
E	Claxton	2,757	8.39	15.82	Hourly	40	1
	Dawson	4,595	18.01	18.01	Hourly	40	1
	Elberton	4,589	25,245.00	35,343.00	Annual	40	1
	Hartwell	4,485	20,000.00	43,493.00	Annual	40	1
F	Bowdon	2,052	21,218.00	32,285.00	Annual	40	2
	Cave Spring	1,195	9.06	13.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	44,474	53,550	71,623	91,035	8
B	1	43,100	43,100	62,500	62,500	1
C	3	34,760	45,400	52,491	69,081	3
Total/Avg	6	40,778	47,350	62,205	74,205	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	35,397.18	52,210.84	Annual	40	4
	Alpharetta	59,397	53,550.00	91,035.00	Annual	37	4
B	Rome	36,181	43,100.00	62,500.00	Annual	40	1
C	College Park	14,360	45,400.00	69,081.00	Annual	40	1
	Riverdale	15,251	30,135.00	47,000.00	Annual	40	0
	Thomasville	18,407	13.82	19.90	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	20,972	24,612	32,628	39,960	25
B	5	20,035	23,150	31,916	37,669	11
C	18	20,607	24,627	30,228	39,998	45
D	11	20,434	27,997	27,588	41,974	12
E	7	17,717	23,171	21,760	27,042	8
F	1	13,195	13,195	16,380	16,380	1
Total/Avg	48	18,827	22,792	26,750	33,837	102

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	17,661.67	26,050.96	Annual	40	2
	Alpharetta	59,397	23,100.00	39,960.00	Annual	37	4
	Macon	91,856	21,569.60	28,288.00	Annual	40	10
	Marietta	57,357	24,612.00	36,296.00	Annual	40	1
	Roswell	91,168	21,752.00	34,803.00	Annual	40	5
	Warner Robins	68,500	8.24	14.60	Hourly	40	3
B	Dalton	33,313	8.80	13.75	Hourly	40	4
	Duluth	27,258	11.13	18.11	Hourly	40	2
	Gainesville	34,422	8.82	13.23	Hourly	40	2
	Kennesaw	30,196	10.52	16.00	Hourly	40	1
	Rome	36,181	8.89	15.63	Hourly	40	2
C	Brunswick	15,525	8.37	12.97	Hourly	40	1
	Carrollton	24,512	20,446.00	24,524.00	Annual	40	6
	College Park	14,360	24,077.00	36,636.00	Annual	40	11
	Cordele	11,277	9.36	13.56	Hourly	40	1
	Covington	13,226	11.61	17.17	Hourly	40	2
	Dallas	11,638	10.00	12.00	Hourly	40	1
	Decatur	19,555	24,544.00	39,998.00	Annual	40	5
	Douglas	11,542	8.99	16.71	Hourly	40	4
	Dublin	16,044	9.97	12.73	Hourly	40	1
	Loganville	10,601	21,195.20	29,931.20	Annual	40	1
	Milledgeville	17,499	20,294.26	30,880.11	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Monroe	13,359	10.06	15.06	Hourly	40	1
	Moultrie	14,160	18,720.00	27,407.00	Annual	40	3
	Perry	14,215	9.47	13.37	Hourly	40	0
	Thomasville	18,407	11.84	17.05	Hourly	40	1
	Tifton	16,869	8.51	12.76	Hourly	40	2
	Union	20,079	9.88	14.82	Hourly	40	2
	Waycross	14,718	8.12	12.34	Hourly	40	1
	Austell	6,672	21,896.18	21,896.18	Annual	40	1
	Barnesville	6,591	22,043.00	30,386.00	Annual	40	1
	Cairo	9,701	7.69	13.46	Hourly	40	2
	Camilla	5,352	8.62	12.42	Hourly	40	1
	Eatonton	6,518	9.36	9.36	Hourly	40	1
	Garden City	9,001	13.46	20.18	Hourly	40	1
	Hampton	7,104	20,500.00	31,775.00	Annual	40	2
	Jefferson	9,554	12.05	12.05	Hourly	40	1
	Sandersville	5,889	11.15	16.15	Hourly	40	1
	Swainsboro	7,268	14,808.00	21,310.00	Annual	40	1
	Waynesboro	5,813	15,884.00	24,169.00	Annual	40	0
E	Elberton	4,589	20,057.00	27,042.00	Annual	40	1
	Glennville	3,598	14,269.00	19,635.00	Annual	40	1
	Greensboro	3,366	8.25	8.25	Hourly	32	1
	Jasper	3,684	11.14	11.14	Hourly	40	1
	Leesburg	2,912	8.88	8.88	Per Occur.	40	1
	Nashville	4,961	17,914.00	21,630.00	Annual	40	1
	Rockmart	4,185	17,160.00	25,355.00	Annual	40	2
F	Rochelle	1,183	7.25	9.00	Hourly	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	28,746	34,840	36,556	43,389	3
B	2	30,427	34,175	37,893	41,612	2
C	10	27,284	31,800	42,706	52,400	28
D	5	24,125	27,227	35,065	40,851	7
E	6	20,673	26,624	32,146	41,538	8
F	8	21,013	26,000	23,494	34,174	11
G	1	22,582	22,582	34,362	34,362	2
Total/Avg	34	24,978	29,035	34,603	41,189	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,856	22,651.20	29,723.20	Annual	40	2
	Marietta	57,357	34,840.00	43,389.00	Annual	40	1
B	East Point	34,784	26,680.00	41,612.00	Annual	40	1
	Hinesville	34,519	34,174.79	34,174.79	Annual	40	1
C	Bainbridge	12,629	11.95	23.06	Hourly	40	3
	Buford	12,525	31,800.00	52,400.00	Annual	40	3
	Calhoun	15,773	15.28	16.00	Hourly	40	2
	Conyers	15,292	25,888.00	36,427.01	Annual	40	3
	Covington	13,226	13.64	20.18	Hourly	40	2
	Decatur	19,555	28,392.00	46,301.00	Annual	40	2
	Lilburn	11,951	28,155.00	42,232.00	Annual	40	2
	Loganville	10,601	27,123.20	38,313.60	Annual	40	6
	Monroe	13,359	11.76	23.64	Hourly	40	3
	Pooler	19,640	10.58	18.75	Hourly	40	2
	Cairo	9,701	12.50	18.67	Hourly	40	2
D	Cochran	5,196	11.25	17.12	Hourly	40	2
	Richmond Hill	9,628	13.09	19.64	Hourly	40	1
	Thomson	6,715	10.67	12.51	Hourly	40	1
	Waynesboro	5,813	21,805.00	34,008.00	Annual	40	1
	Chickamauga	3,097	8.00	16.50	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Data Entry Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawsonville	2,548	10.00	14.00	Hourly	40	1
	Hartwell	4,485	16,000.00	32,802.00	Annual	40	1
	Hawkinsville	4,995	10.35	15.70	Hourly	40	2
	Palmetto	4,625	12.80	19.97	Hourly	40	1
	Pelham	3,893	10.79	10.79	Hourly	40	1
F	Blue Ridge	1,291	12.50	16.43	Hourly	40	1
	Butler	1,930	11.44	11.44	Hourly	40	1
	Demorest	1,831	12.36	13.39	Hourly	40	2
	Ludowici	1,780	21,424.00	24,024.00	Annual	40	3
	Meigs	1,034	9.25	9.25	Hourly	40	1
	Mount Airy	1,292	16,640.00	20,800.00	Annual	40	1
	Sparta	1,373	9.22	10.30	Hourly	40	1
	Wadley	2,031	7.75	8.00	Hourly	40	1
G	Blairsville	647	22,582.00	34,362.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	29,243	34,691	36,520	41,799	13
Total/Avg	2	29,243	34,691	36,520	41,799	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,856	23,795.20	31,241.60	Annual	40	4
	Marietta	57,357	34,691.00	41,799.00	Annual	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	55,016	70,613	80,577	104,155	4
B	5	43,723	61,446	59,400	65,500	4
C	20	40,081	59,628	58,048	98,666	20
D	12	35,377	52,000	45,395	59,093	12
E	10	34,210	45,000	48,308	72,080	13
F	6	31,736	36,254	34,969	45,000	6
Total/Avg	57	40,024	54,157	54,449	74,082	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	70,613.45	104,154.84	Annual	40	1
	Marietta	57,357	42,223.00	62,158.00	Annual	40	1
	Smyrna	51,982	58,598.00	87,897.00	Annual	40	1
	Warner Robins	68,500	23.38	32.74	Hourly	40	1
B	East Point	34,784	41,390.00	64,554.00	Annual	40	1
	Gainesville	34,422	38,147.00	57,221.00	Annual	40	0
	Hinesville	34,519	61,446.00	61,446.00	Annual	40	1
	Newnan	33,725	15.64	23.21	Hourly	40	1
	Rome	36,181	45,100.00	65,500.00	Annual	40	1
	Americus	16,809	39,989.00	55,985.00	Annual	40	1
C	Bainbridge	12,629	16.08	25.46	Hourly	40	1
	Calhoun	15,773	19.61	19.61	Hourly	40	1
	Carrollton	24,512	34,070.00	34,070.00	Annual	40	1
	College Park	14,360	39,218.00	59,675.00	Annual	40	1
	Conyers	15,292	36,427.01	51,256.46	Annual	40	1
	Covington	13,226	45,178.00	66,830.00	Annual	40	1
	Douglas	11,542	14.73	22.47	Annual	40	1
	Fayetteville	16,124	59,628.00	98,666.00	Annual	40	1
	Griffin	23,628	36,649.00	55,503.00	Annual	40	1
	Kingsland	15,913	35,795.60	54,089.60	Annual	40	1
	McDonough	22,446	36,222.00	55,420.00	Annual	40	1
	Milledgeville	17,499	49,366.50	75,116.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Moultrie	14,160	45,068.00	65,967.00	Annual	40	1
	Suwanee	15,734	46,724.00	74,759.00	Annual	40	1
	Thomasville	18,407	50,189.00	75,284.00	Annual	40	1
	Tifton	16,869	43,070.00	64,606.00	Annual	40	1
	Vidalia	10,551	34,924.00	34,924.00	Annual	40	1
	Villa Rica	14,047	32,405.00	49,904.00	Annual	40	1
	Waycross	14,718	31,824.00	48,422.40	Annual	40	1
	Commerce	6,625	40,799.00	40,799.00	Annual	40	1
	Dahlonega	5,251	44,061.00	54,267.00	Annual	40	1
	Eatonton	6,518	11.78	11.78	Annual	40	1
	Fitzgerald	9,075	52,000.00	52,000.00	Annual	40	1
	Hampton	7,104	35,062.00	54,346.00	Annual	40	1
	Jefferson	9,554	16.38	16.38	Hourly	40	1
	LaFayette	7,111	31,054.00	48,422.00	Annual	40	1
	Locust Grove	5,494	35,700.00	55,335.00	Annual	40	1
	Sylvester	6,256	14.42	16.60	Annual	40	1
	Thomaston	9,112	19.00	19.00	Hourly	40	1
	Toccoa	8,421	27,085.00	59,093.00	Annual	40	1
E	Waynesboro	5,813	30,681.00	47,852.00	Annual	40	1
	Cornelia	4,184	35,000.00	52,000.00	Annual	40	1
	Elberton	4,589	35,015.00	49,021.00	Annual	40	1
	Forsyth	3,817	40,589.00	72,080.00	Annual	40	1
	Greensboro	3,366	45,000.00	49,157.47	Annual	40	3
	Harlem	2,753	9.32	14.18	Hourly	40	1
	Hawkinsville	4,995	14.34	14.63	Hourly	40	1
	Lyons	4,401	24,660.00	24,660.00	Annual	40	1
F	Rockmart	4,185	41,350.00	61,110.00	Annual	40	1
	Tybee Island	3,063	36,759.00	58,765.00	Annual	40	1
	Washington	4,060	34,510.00	56,352.00	Annual	40	2
	Clarksville	1,742	36,000.00	45,000.00	Annual	40	1
	Ellijay	1,619	26,000.00	26,000.00	Annual	40	1
	Homerville	2,449	17.43	17.43	Annual	40	1
	Lavonia	2,133	12.00	17.00	Hourly	40	1
	Pembroke	2,279	15.00	15.00	Hourly	40	1
	Trenton	2,292	36,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	55,758	70,613	81,899	104,155	5
B	7	60,141	71,559	89,663	118,219	7
C	12	58,413	69,033	86,733	110,453	10
D	3	41,130	48,716	57,223	79,825	3
E	4	44,106	61,500	53,669	61,987	4
Total/Avg	31	51,909	64,284	73,837	94,928	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	70,613.45	104,154.84	Annual	40	1
	Macon	91,856	63,897.60	83,844.80	Annual	40	1
	Marietta	57,357	54,954.00	82,763.00	Annual	40	1
	Roswell	91,168	47,481.00	75,969.00	Annual	40	1
	Smyrna	51,982	41,842.00	62,763.00	Annual	40	1
B	Duluth	27,258	53,081.00	82,243.00	Annual	40	1
	East Point	34,784	64,209.00	100,144.00	Annual	40	1
	Gainesville	34,422	56,389.00	84,594.00	Annual	40	1
	Hinesville	34,519	55,250.00	55,250.00	Annual	40	1
	Kennesaw	30,196	71,559.11	108,459.73	Annual	40	1
	LaGrange	29,902	67,499.00	118,219.00	Annual	40	1
	Newnan	33,725	25.48	37.85	Annual	40	1
	Americus	16,809	58,265.00	81,571.00	Annual	40	1
	Canton	23,380	47,602.00	71,403.00	Annual	40	0
	College Park	14,360	67,076.00	84,569.00	Annual	40	1
C	Decatur	19,555	62,275.00	102,107.00	Annual	40	1
	Douglas	11,542	27.17	41.45	Annual	40	1
	Griffin	23,628	51,812.00	78,599.00	Annual	40	1
	Kingsland	15,913	63,051.46	95,275.08	Annual	40	1
	Riverdale	15,251	56,824.00	86,464.00	Annual	40	0
	Snellville	18,686	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,099	50,170.00	50,170.00	Annual	40	1
	Suwanee	15,734	69,033.00	110,453.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
	Doraville	8,429	21.15	21.15	Hourly	40	1
	Norcross	9,340	48,716.00	79,825.00	Annual	40	1
	Waynesboro	5,813	30,681.00	47,852.00	Annual	40	1
E	Cornelia	4,184	35,000.00	52,000.00	Annual	40	1
	Dawson	4,595	18.84	18.84	Hourly	40	1
	Greensboro	3,366	61,500.00	61,500.00	Annual	40	1
	Washington	4,060	40,737.00	61,987.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	90,617	145,860	123,485	160,510	9
B	10	72,550	102,884	104,571	133,733	10
C	36	63,467	90,176	88,493	130,976	35
D	21	55,438	93,127	72,827	111,846	21
E	13	46,831	81,241	62,500	128,277	13
F	6	38,755	45,000	45,937	70,000	6
G	1	29,000	29,000	39,500	39,500	1
Total/Avg	96	56,665	83,898	76,759	110,692	95

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	82,519.81	121,716.72	Annual	40	1
	Alpharetta	59,397	145,860.00	145,860.00	Annual	37	1
	Johns Creek City	79,192	119,839.59	160,510.41	Annual	40	1
	Macon	91,856	70,532.80	92,539.20	Annual	40	1
	Marietta	57,357	81,577.60	122,845.00	Annual	40	1
	Roswell	91,168	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	96,856	110,000.00	135,000.00	Annual	40	1
	Smyrna	51,982	71,864.00	107,796.00	Annual	40	1
	Warner Robins	68,500	21.07	39.35	Hourly	40	1
B	Duluth	27,258	55,744.00	86,320.00	Annual	40	1
	Dunwoody	46,809	102,884.00	133,733.00	Annual	40	1
	East Point	34,784	70,791.00	110,409.00	Annual	40	1
	Gainesville	34,422	68,536.00	102,814.00	Annual	40	1
	Hinesville	34,519	91,839.00	91,839.00	Annual	40	1
	Kennesaw	30,196	71,559.11	108,459.73	Annual	40	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Newnan	33,725	32.51	48.27	Annual	40	1
	Peachtree City	34,757	67,524.00	108,736.00	Annual	40	1
	Rome	36,181	59,000.00	98,000.00	Annual	40	1
C	Americus	16,809	62,770.00	87,878.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,629	32.10	50.83	Hourly	40	1
	Brunswick	15,525	53,461.00	82,964.00	Annual	40	1
	Buford	12,525	88,545.00	88,545.00	Annual	40	1
	Calhoun	15,773	39.96	41.68	Hourly	40	1
	Canton	23,380	66,303.00	99,454.00	Annual	40	1
	Carrollton	24,512	87,933.00	87,933.00	Annual	40	1
	Conyers	15,292	90,176.00	90,176.00	Annual	40	1
	Cordele	11,277	56,544.64	86,061.00	Annual	40	1
	Covington	13,226	62,296.00	92,144.00	Annual	40	1
	Dallas	11,638	18.00	25.00	Hourly	40	1
	Douglas	11,542	26.64	40.64	Annual	40	1
	Dublin	16,044	87,202.00	87,202.00	Annual	40	1
	Fayetteville	16,124	62,609.00	103,600.00	Annual	40	1
	Forest Park	18,616	77,963.00	130,976.00	Annual	40	1
	Griffin	23,628	78,644.00	119,371.00	Annual	40	1
	Kingsland	15,913	63,051.46	95,275.08	Annual	40	1
	Lilburn	11,951	55,000.00	55,000.00	Annual	40	1
	Loganville	10,601	52,811.20	74,651.20	Annual	40	1
	McDonough	22,446	61,952.00	99,526.00	Annual	40	1
	Monroe	13,359	55,388.01	82,900.84	Annual	40	1
	Moultrie	14,160	56,824.00	83,174.00	Annual	40	1
	Perry	14,215	56,200.00	82,900.00	Annual	40	1
	Powder Springs	14,133	59,204.00	91,766.00	Annual	40	1
	Riverdale	15,251	60,223.00	96,356.00	Annual	40	1
	St. Marys	17,099	73,632.00	73,632.00	Annual	40	1
	Sugar Hill	18,980	38,874.00	69,444.00	Annual	40	1
	Suwanee	15,734	72,485.00	115,976.00	Annual	40	1
	Thomasville	18,407	45,627.00	68,440.00	Annual	40	0
	Tifton	16,869	52,477.56	78,705.00	Annual	40	1
	Union	20,079	65,909.00	98,863.00	Annual	40	1
	Vidalia	10,551	44,928.00	86,590.00	Annual	40	1
	Villa Rica	14,047	43,426.00	70,000.00	Annual	40	1
	Waycross	14,718	56,492.80	85,987.20	Annual	40	1
	Winder	14,209	84,780.80	87,324.64	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
D	Austell	6,672	41,859.17	68,230.66	Annual	40	1
	Cairo	9,701	60,000.00	78,000.00	Annual	40	1
	Cedartown	9,593	48,000.00	58,000.00	Annual	40	1
	Clarkston	7,641	44,639.00	66,959.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	5,251	75,000.00	75,000.00	Annual	40	1
	Doraville	8,429	33.65	33.65	Annual	40	1
	Fitzgerald	9,075	65,000.00	65,000.00	Annual	40	1
	Fort Oglethorpe	9,342	54,000.00	67,018.00	Annual	40	1
	Garden City	9,001	28.12	42.18	Annual	40	1
	Hampton	7,104	51,802.00	80,294.00	Annual	40	1
	Jefferson	9,554	28.01	28.01	Hourly	40	1
	Morrow	6,495	93,126.60	93,126.60	Annual	40	1
	Norcross	9,340	63,029.00	111,846.00	Annual	40	1
	Richmond Hill	9,628	29.15	43.74	Hourly	40	1
	Sandersville	5,889	46,296.53	67,051.17	Annual	40	1
	Swainsboro	7,268	27,128.00	32,124.00	Annual	40	1
	Thomaston	9,112	40.00	40.00	Hourly	40	1
	Thomson	6,715	17.69	22.63	Hourly	40	1
	Toccoa	8,421	31,381.00	78,000.00	Annual	40	1
	Tyrone	6,959	60,128.00	96,205.00	Annual	40	1
	Waynesboro	5,813	35,437.00	55,269.00	Annual	40	1
E	Avondale Estates	2,995	60,000.00	85,000.00	Annual	40	1
	Baldwin	3,287	41,200.00	41,200.00	Annual	40	1
	Hahira	2,804	7.50	15.16	Hourly	40	1
	Hartwell	4,485	25,000.00	64,656.00	Annual	40	1
	Hawkinsville	4,995	52,163.00	53,206.14	Annual	40	1
	Hiram	3,576	35,000.00	45,000.00	Annual	40	1
	Jasper	3,684	81,241.00	81,241.00	Annual	40	1
	Jonesboro	4,747	50,960.00	50,960.00	Annual	40	1
	Ringgold	3,613	53,231.00	68,605.00	Annual	40	1
	Royston	2,567	39,368.00	52,936.00	Annual	40	1
	Sylvania	2,910	51,613.00	86,689.00	Annual	40	1
	Tybee Island	3,063	80,241.00	128,277.00	Annual	40	1
	Walthourville	4,257	11.15	11.15	Hourly	40	1
F	Alto	1,172	19.10	19.67	Hourly	40	1
	Ball Ground	1,459	45,000.00	45,000.00	Annual	40	1
	Brooklet	1,451	34,110.00	35,000.00	Annual	40	1
	Chattahoochee Hills C	2,454	44,600.00	70,000.00	Annual	40	1
	Midway	2,185	44,093.40	44,093.40	Annual	40	1
	Zebulon	1,166	25,000.00	40,613.00	Annual	40	1
G	Helen	513	29,000.00	39,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	75,642	103,799	104,003	137,509	9
B	8	56,815	69,183	86,511	133,804	8
C	21	50,236	68,330	71,032	103,972	20
D	5	47,431	62,175	66,621	101,880	5
E	3	45,256	51,724	69,681	82,689	3
F	1	55,000	55,000	85,000	85,000	1
Total/Avg	46	55,063	68,369	80,475	107,476	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	76,566.63	112,935.78	Annual	40	1
	Alpharetta	59,397	103,799.00	103,799.00	Annual	37	1
	Johns Creek City	79,192	90,231.00	120,842.00	Annual	40	2
	Macon	91,856	63,897.60	83,844.80	Annual	40	1
	Marietta	57,357	91,354.00	137,509.00	Annual	40	1
	Roswell	91,168	81,209.00	129,934.00	Annual	40	1
	Smyrna	51,982	58,598.00	87,897.00	Annual	40	1
	Warner Robins	68,500	18.98	26.57	Hourly	40	1
B	Dalton	33,313	16.59	25.93	Annual	40	1
	Duluth	27,258	58,510.00	90,646.00	Annual	40	1
	East Point	34,784	61,152.00	95,376.00	Annual	40	1
	Gainesville	34,422	48,714.00	73,070.00	Annual	40	1
	Hinesville	34,519	68,524.00	68,524.00	Annual	40	1
	LaGrange	29,902	69,183.00	133,804.00	Annual	40	1
	Newnan	33,725	28.09	41.70	Annual	40	1
	Rome	36,181	55,500.00	90,000.00	Annual	40	1
C	Bainbridge	12,629	18.65	29.53	Hourly	40	1
	Brunswick	15,525	46,181.00	71,581.00	Annual	40	1
	Canton	23,380	45,402.00	68,102.00	Annual	40	1
	Carrollton	24,512	51,000.00	51,000.00	Annual	40	1
	College Park	14,360	57,943.00	88,166.00	Annual	40	1
	Conyers	15,292	60,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,277	14.52	21.03	Hourly	40	1
	Covington	13,226	55,973.00	82,805.00	Annual	40	1
	Dublin	16,044	51,659.00	51,659.00	Annual	40	1
	Fayetteville	16,124	59,628.00	98,666.00	Annual	40	1
	Griffin	23,628	57,512.00	87,325.00	Annual	40	1
	Kingsland	15,913	56,803.11	85,833.40	Annual	40	1
	Moultrie	14,160	33,963.00	49,721.00	Annual	40	1
	Pooler	19,640	47,250.00	68,750.00	Annual	40	1
	Powder Springs	14,133	46,493.00	72,065.00	Annual	40	1
	Riverdale	15,251	44,523.00	67,747.00	Annual	40	1
	Thomasville	18,407	50,189.00	75,284.00	Annual	40	0
	Tifton	16,869	39,020.00	58,520.00	Annual	40	1
	Waycross	14,718	56,492.80	85,987.20	Annual	40	1
	Winder	14,209	57,595.20	59,323.68	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
D	Barnesville	6,591	26,299.00	33,496.00	Annual	40	1
	Cumming	5,608	55,081.00	55,081.00	Annual	40	1
	Garden City	9,001	26.86	40.28	Annual	40	1
	LaFayette	7,111	37,731.00	58,864.00	Annual	40	1
	Norcross	9,340	62,175.00	101,880.00	Annual	40	1
E	Elberton	4,589	42,694.00	65,244.00	Annual	40	1
	Rockmart	4,185	41,350.00	61,110.00	Annual	40	1
	Tybee Island	3,063	51,724.00	82,689.00	Annual	40	1
F	Chattahoochee Hills C	2,454	55,000.00	85,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	49,315	71,052	68,746	95,180	10
B	6	41,040	61,807	56,796	77,242	8
C	19	38,189	64,765	57,319	108,805	27
D	6	33,890	42,082	46,839	68,956	6
E	1	36,759	36,759	58,765	58,765	1
Total/Avg	38	39,838	55,293	57,693	81,790	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	59,271.00	73,349.00	Annual	40	1
	Johns Creek City	79,192	71,052.00	95,180.00	Annual	40	1
	Marietta	57,357	49,278.20	71,823.00	Annual	40	1
	Roswell	91,168	41,016.00	65,625.00	Annual	40	4
	Smyrna	51,982	43,238.00	64,857.00	Annual	40	1
	Warner Robins	68,500	15.40	20.02	Hourly	40	2
B	East Point	34,784	35,754.00	55,764.00	Annual	40	2
	Gainesville	34,422	17.46	26.19	Hourly	40	1
	Hinesville	34,519	36,627.00	36,627.00	Annual	40	1
	LaGrange	29,902	61,807.00	77,242.00	Annual	40	1
	Peachtree City	34,757	18.86	30.37	Hourly	40	2
	Rome	36,181	17.55	25.72	Hourly	40	1
C	Brunswick	15,525	15.03	23.29	Hourly	40	2
	Canton	23,380	30,551.00	45,826.00	Annual	40	1
	Carrollton	24,512	29,521.00	40,520.00	Annual	40	0
	Conyers	15,292	38,248.36	53,819.28	Annual	40	1
	Covington	13,226	20.59	32.13	Hourly	40	2
	Fairburn	13,363	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,124	44,495.00	73,626.00	Annual	40	1
	Forest Park	18,616	64,765.00	108,805.00	Annual	40	1
	Griffin	23,628	51,812.00	79,599.00	Annual	40	1
	Kingsland	15,913	15.93	24.08	Hourly	40	1
	Moultrie	14,160	27,915.00	40,867.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Riverdale	15,251	38,461.00	59,986.00	Annual	40	1
	Snellville	18,686	35,476.00	64,502.00	Annual	40	1
	St. Marys	17,099	32,718.00	32,718.00	Annual	40	1
	Thomasville	18,407	11.84	17.05	Hourly	40	7
	Tifton	16,869	30,470.00	45,727.00	Annual	40	1
	Vidalia	10,551	28,829.00	41,309.00	Annual	40	1
	Winder	14,209	42,515.20	45,333.60	Annual	40	1
	Woodstock	24,346	41,699.87	63,451.28	Annual	40	2
D	Cedartown	9,593	36,000.00	39,000.00	Annual	40	1
	Cumming	5,608	31,845.00	31,845.00	Annual	40	1
	Holly Springs	9,362	13.94	22.30	Hourly	40	1
	Morrow	6,495	14.42	21.63	Hourly	40	1
	Norcross	9,340	42,082.00	68,956.00	Annual	40	1
	Sandersville	5,889	16.55	23.97	Hourly	40	1
E	Tybee Island	3,063	36,759.00	58,765.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	53,947	59,272	82,171	87,426	3
B	1	42,000	42,000	64,000	64,000	1
Total/Avg	4	47,973	50,636	73,085	75,713	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	59,271.92	87,426.08	Annual	40	1
	Roswell	91,168	52,348.00	83,756.00	Annual	40	1
	Smyrna	51,982	50,220.00	75,330.00	Annual	40	1
B	Rome	36,181	42,000.00	64,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,878	27,878	41,817	41,817	3
B	2	39,562	43,597	60,954	64,688	4
C	3	42,167	66,955	54,227	66,955	5
D	3	35,167	45,264	57,546	68,201	9
E	1	19,685	19,685	29,952	29,952	2
F	5	23,303	28,450	28,643	41,205	5
H	1	18,720	18,720	20,800	20,800	1
Total/Avg	16	29,497	35,793	41,991	47,660	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	51,982	27,878.00	41,817.00	Annual	40	3
B	Newnan	33,725	20.96	31.10	Annual	40	1
	Peachtree City	34,757	17.08	27.51	Hourly	40	3
C	Calhoun	15,773	12.27	20.83	Hourly	40	3
	St. Marys	17,099	66,955.00	66,955.00	Annual	40	1
	Villa Rica	14,047	34,025.00	52,399.00	Annual	40	1
D	Commerce	6,625	45,264.00	68,201.00	Annual	40	1
	Doraville	8,429	10.00	31.25	Hourly	40	7
	Jefferson	9,554	18.96	18.96	Hourly	40	1
E	Washington	4,060	19,685.00	29,952.00	Annual	40	2
F	Bowdon	2,052	28,450.00	41,205.00	Annual	40	1
	Gordon	1,990	10.22	10.99	Hourly	40	1
	Maysville	1,804	27,040.00	27,400.00	Annual	40	1
	Oglethorpe	1,294	9.50	9.50	Hourly	40	1
	Sparta	1,373	9.62	15.38	Hourly	40	1
H	Talmo	183	9.00	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	40,768	40,768	60,237	60,237	1
C	1	25,888	25,888	36,427	36,427	1
Total/Avg	2	33,328	33,328	48,332	48,332	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Stockbridge	26,071	40,768.00	60,236.80	Annual	40	1
C	Conyers	15,292	25,888.00	36,427.01	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	39,700	47,250	62,965	85,050	5
B	4	37,724	41,579	57,456	64,438	5
C	6	40,019	50,807	56,349	77,309	5
D	2	27,030	31,990	36,514	38,626	2
Total/Avg	17	36,118	42,907	53,321	66,356	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	38,125.73	56,235.45	Annual	40	1
	Alpharetta	59,397	47,250.00	85,050.00	Annual	37	1
	Roswell	91,168	41,016.00	65,625.00	Annual	40	1
	Smyrna	51,982	43,238.00	64,857.00	Annual	40	1
	Warner Robins	68,500	13.88	20.70	Hourly	40	1
B	Duluth	27,258	41,579.00	64,438.00	Annual	40	1
	Gainesville	34,422	34,632.00	51,958.00	Annual	40	1
	Hinesville	34,519	39,467.00	61,409.00	Annual	40	2
	Stockbridge	26,071	35,217.00	52,020.80	Annual	40	1
C	Carrollton	24,512	31,789.00	43,632.00	Annual	40	0
	College Park	14,360	37,350.00	56,833.00	Annual	40	1
	Conyers	15,292	42,168.82	59,335.76	Annual	40	1
	Griffin	23,628	18.50	28.00	Hourly	40	1
	Winder	14,209	39,520.00	42,741.92	Annual	40	1
	Woodstock	24,346	50,807.24	77,309.22	Annual	40	1
D	Fort Oglethorpe	9,342	15.38	18.57	Hourly	40	1
	LaFayette	7,111	10.61	16.54	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	46,040	46,040	61,665	61,665	2
B	3	45,420	53,498	60,008	74,568	3
C	4	32,233	45,469	49,054	69,368	4
E	2	40,059	48,177	55,607	70,531	2
Total/Avg	10	40,938	48,296	56,583	69,033	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	79,192	46,040.25	61,665.26	Annual	40	2
B	Duluth	27,258	48,131.00	74,568.00	Annual	40	1
	Gainesville	34,422	34,632.00	51,958.00	Annual	40	1
	Kennesaw	30,196	53,497.60	53,497.60	Annual	40	1
C	Douglas	11,542	21.86	33.35	Annual	40	1
	Kingsland	15,913	11.91	17.99	Hourly	40	1
	Moultrie	14,160	22,062.00	32,298.00	Annual	40	1
	Riverdale	15,251	36,629.00	57,129.00	Annual	40	1
E	Elberton	4,589	48,177.00	70,531.00	Annual	40	1
	Ringgold	3,613	31,941.00	40,682.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	48,316	95,534	62,699	95,534	15
B	12	36,384	54,374	53,812	75,878	15
C	34	30,006	40,358	45,065	66,782	53
D	28	32,159	54,000	44,964	83,817	38
E	32	25,447	42,557	34,764	68,037	35
F	21	24,085	41,037	30,483	65,000	20
G	8	23,370	29,952	30,052	37,928	8
H	1	28,080	28,080	33,280	33,280	1
Total/Avg	144	30,981	48,236	41,890	65,782	185

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	34,032.92	50,198.56	Annual	40	1
	Alpharetta	59,397	95,534.00	95,534.00	Annual	37	1
	Johns Creek City	79,192	58,458.00	83,839.00	Annual	40	2
	Macon	91,856	43,056.00	47,766.40	Annual	40	1
	Roswell	91,168	29,149.00	46,639.00	Annual	40	6
	Sandy Springs	96,856	65,000.00	80,000.00	Annual	40	1
	Smyrna	51,982	14.07	21.11	Hourly	40	2
	Warner Robins	68,500	15.40	25.82	Hourly	40	1
B	Dalton	33,313	23.35	36.48	Annual	40	1
	Duluth	27,258	39,603.00	61,360.00	Annual	40	1
	Dunwoody	46,809	48,666.00	68,349.00	Annual	40	1
	East Point	34,784	26,680.00	41,612.00	Annual	40	2
	Gainesville	34,422	31,387.00	47,091.00	Annual	40	1
	Hinesville	34,519	54,374.00	54,374.00	Annual	40	1
	Kennesaw	30,196	32,471.42	49,215.83	Annual	40	1
	LaGrange	29,902	24,710.00	36,479.00	Annual	40	3
	Newnan	33,725	12.87	19.09	Hourly	40	1
	Peachtree City	34,757	17.95	28.91	Hourly	40	1
	Rome	36,181	32,500.00	62,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	26,071	33,540.00	49,545.60	Annual	40	1
	Americus	16,809	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,629	14.57	23.06	Hourly	40	1
	Brunswick	15,525	15.78	24.46	Hourly	40	1
	Calhoun	15,773	13.41	26.52	Hourly	40	3
	Canton	23,380	30,551.00	45,826.00	Annual	40	1
	Carrollton	24,512	22,720.00	30,636.00	Annual	40	7
	Conyers	15,292	29,968.59	42,168.82	Annual	40	1
	Cordele	11,277	15.24	22.08	Hourly	40	1
	Covington	13,226	15.96	23.61	Hourly	40	1
	Dallas	11,638	17.42	22.00	Hourly	40	1
	Decatur	19,555	31,346.00	51,043.00	Annual	40	2
	Dublin	16,044	11.69	16.12	Hourly	40	2
	Fairburn	13,363	34,944.00	57,408.00	Annual	40	1
	Fayetteville	16,124	40,358.00	66,782.00	Annual	40	1
	Grovetown	11,589	17,865.00	26,353.60	Annual	40	1
	Kingsland	15,913	14.18	21.43	Hourly	40	1
	Lilburn	11,951	37,875.00	56,797.00	Annual	40	1
	Loganville	10,601	29,931.20	42,286.40	Annual	40	2
	McDonough	22,446	36,222.00	58,191.00	Annual	40	1
	Milledgeville	17,499	30,126.94	45,841.74	Annual	40	2
	Monroe	13,359	13.48	20.18	Hourly	40	1
	Moultrie	14,160	20,228.00	29,617.00	Annual	40	1
	Perry	14,215	13.75	20.34	Hourly	40	1
	Pooler	19,640	16.40	24.33	Hourly	40	1
	Powder Springs	14,133	31,397.00	48,666.00	Annual	40	1
	Riverdale	15,251	26,034.00	40,601.00	Annual	40	5
	Snellville	18,686	13.36	28.13	Hourly	40	3
	St. Marys	17,099	35,526.00	35,526.00	Annual	40	1
	Suwanee	15,734	30,119.00	48,190.00	Annual	40	2
	Thomasville	18,407	12.79	18.41	Hourly	40	1
	Tifton	16,869	13.95	20.92	Hourly	40	1
	Villa Rica	14,047	13.46	20.73	Hourly	40	1
	Winder	14,209	30,530.24	32,385.60	Annual	40	1
	Woodstock	24,346	15.06	22.91	Hourly	40	1
D	Auburn	6,943	36,275.20	53,601.60	Annual	40	1
	Austell	6,672	23,825.00	39,589.06	Annual	40	2
	Camilla	5,352	13.10	18.87	Hourly	40	1
	Centerville	7,357	44,360.00	44,360.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkston	7,641	31,469.00	47,203.00	Annual	40	1
	Commerce	6,625	28,942.00	43,608.00	Annual	40	2
	Cumming	5,608	30,638.00	30,638.00	Annual	40	1
	Dahlonega	5,251	26,956.00	40,435.00	Annual	40	0
	Doraville	8,429	14.95	21.66	Hourly	40	5
	Fitzgerald	9,075	18.96	18.96	Hourly	43	1
	Flowery Branch	5,791	29,417.50	44,762.21	Annual	40	1
	Fort Oglethorpe	9,342	54,000.00	58,157.00	Annual	40	1
	Garden City	9,001	14.94	22.40	Hourly	40	1
	Hampton	7,104	28,846.00	44,711.00	Annual	40	1
	Holly Springs	9,362	29,000.00	60,000.00	Annual	40	2
	Jackson	5,013	8.30	16.85	Hourly	40	1
	Jefferson	9,554	14.75	14.75	Hourly	40	1
	LaFayette	7,111	10.10	15.76	Hourly	40	1
	Locust Grove	5,494	13.45	20.84	Hourly	40	1
	Morrow	6,495	45,000.00	60,000.00	Annual	40	1
	Norcross	9,340	51,151.00	83,817.00	Annual	40	2
	Port Wentworth	5,492	12.14	12.40	Hourly	40	2
	Richmond Hill	9,628	14.93	22.40	Hourly	40	1
	Sandersville	5,889	13.58	19.67	Hourly	40	1
	Stone Mountain	5,871	41,475.00	54,116.00	Annual	40	1
	Sylvester	6,256	12.94	16.78	Hourly	40	3
	Toccoa	8,421	20,141.00	28,648.00	Annual	40	1
	Tyrone	6,959	18.63	29.81	Hourly	40	1
E	Avondale Estates	2,995	27,549.00	47,632.00	Annual	40	1
	Baldwin	3,287	13.77	13.77	Hourly	40	1
	Baxley	4,398	9.99	13.11	Hourly	40	1
	Cornelia	4,184	12.00	18.00	Hourly	40	1
	Eastman	4,984	15,000.00	28,184.00	Annual	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	1
	Forsyth	3,817	20,702.00	36,763.00	Annual	40	1
	Glennville	3,598	23,920.00	32,989.00	Annual	40	2
	Grantville	3,096	9.00	13.00	Hourly	40	1
	Gray	3,260	26,960.70	45,000.00	Annual	40	1
	Greensboro	3,366	17.50	17.50	Hourly	40	1
	Hahira	2,804	7.50	16.43	Hourly	40	1
	Hawkinsville	4,995	10.88	11.10	Hourly	40	1
	Hiram	3,576	30,000.00	45,000.00	Annual	40	1
	Jasper	3,684	16.77	16.77	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lake City	2,631	18.35	27.11	Hourly	40	2
	Lakeland	3,470	10.00	10.50	Hourly	40	1
	Leesburg	2,912	12.82	12.82	Hourly	40	1
	Lyons	4,401	20,800.00	20,800.00	Annual	40	1
	Manchester	4,193	22,223.87	33,816.25	Annual	40	1
	Millen	3,049	8.00	12.61	Hourly	40	1
	Nicholls	3,473	14.00	18.00	Hourly	40	1
	Ocilla	3,568	10.92	10.92	Hourly	40	1
	Pelham	3,893	11.82	11.82	Hourly	40	1
	Ringgold	3,613	35,000.00	50,000.00	Annual	40	1
	Rockmart	4,185	23,005.00	34,008.00	Annual	40	1
	Royston	2,567	12.95	17.43	Hourly	40	1
	Senoia	3,366	11.00	16.00	Hourly	40	2
	Soperton	3,087	9.50	17.00	Hourly	40	1
	Sylvania	2,910	20,195.00	33,920.00	Annual	40	1
	Tybee Island	3,063	20.46	32.71	Hourly	40	1
	Walthourville	4,257	11.94	11.94	Hourly	40	1
F	Blue Ridge	1,291	12.50	14.06	Hourly	40	1
	Buchanan	1,098	10.00	15.40	Hourly	40	1
	Butler	1,930	15.45	15.45	Hourly	40	1
	Chattahoochee Hills C	2,454	40,930.00	65,000.00	Annual	40	1
	Clarkesville	1,742	12.00	16.50	Hourly	40	1
	Clayton	2,043	8.00	19.00	Hourly	40	1
	Colquitt	1,996	10.00	20.00	Hourly	40	1
	Demorest	1,831	13.15	13.15	Hourly	40	1
	Ellijay	1,619	10.96	10.96	Annual	40	1
	Emerson	1,473	41,037.00	41,037.00	Annual	40	1
	Guyton	1,697	8.90	12.10	Hourly	40	1
	Ludowici	1,780	24,700.00	24,700.00	Annual	40	1
	Marshallville	1,410	8.00	9.46	Hourly	32	1
	Midway	2,185	10.96	10.96	Hourly	40	1
	Oglethorpe	1,294	11.00	11.00	Hourly	40	1
	Pembroke	2,279	13.75	13.75	Hourly	40	1
	Remerton	1,151	32,000.00	45,000.00	Annual	40	1
	Sparta	1,373	9.62	15.38	Hourly	40	1
	Willacoochee	1,397	12.96	12.96	Hourly	40	1
	Wrightsville	2,193	8.45	12.15	Hourly	40	1
	Zebulon	1,166	5,000.00	6,000.00	Annual	35	0
G	Blairsville	647	24,927.00	37,928.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Doerun	780	16,640.00	25,500.00	Annual	40	1
	Fairmount	726	10.00	15.00	Hourly	40	1
	Franklin	987	12.00	15.19	Hourly	40	1
	Greenville	864	28,080.00	30,160.00	Annual	40	1
	Pine Lake	738	16.00	16.00	Hourly	36	1
	Poulan	861	9.00	15.00	Hourly	40	1
	Smithville	579	11.00	11.00	Hourly	40	1
H	Warm Springs	418	13.50	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	67,194	89,232	67,194	89,232	2
B	3	95,086	95,305	147,825	147,991	3
C	6	40,115	73,600	40,215	73,600	6
D	2	33,383	49,982	37,971	49,982	2
E	2	17,463	28,325	17,463	28,325	2
Total/Avg	15	50,648	67,289	62,133	77,826	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	91,168	42.90	42.90	Hourly	40	1
	Smyrna	51,982	45,156.00	45,156.00	Annual	40	1
B	Duluth	27,258	95,305.00	147,659.00	Annual	40	1
	East Point	34,784	94,866.00	147,991.00	Annual	40	1
	Kennesaw	30,196	27.12	27.12	Per Occur.	40	1
	College Park	14,360	67,267.00	67,267.00	Annual	40	1
C	Dublin	16,044	30,000.00	30,000.00	Annual	40	1
	Moultrie	14,160	26,600.00	26,600.00	Annual	40	1
	Perry	14,215	26,000.00	26,600.00	Annual	40	1
	Waycross	14,718	73,600.00	73,600.00	Annual	40	1
	Winder	14,209	17,220.00	17,220.00	Annual	40	1
D	Doraville	8,429	24.03	24.03	Hourly	40	1
	Toccoa	8,421	16,784.00	25,959.00	Annual	40	1
E	Greensboro	3,366	28,325.04	28,325.04	Annual	40	1
	Ocilla	3,568	6,600.00	6,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	47,233	60,599	65,413	96,958	2
B	1	50,208	50,208	80,851	80,851	1
C	1	27,915	27,915	40,867	40,867	1
D	2	15,500	18,000	17,000	20,000	2
Total/Avg	6	35,214	39,181	51,033	59,669	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	91,168	60,599.00	96,958.00	Annual	40	1
	Smyrna	51,982	33,867.00	33,867.00	Annual	40	1
B	Peachtree City	34,757	50,208.00	80,851.00	Annual	40	1
C	Moultrie	14,160	27,915.00	40,867.00	Annual	40	1
D	Cedartown	9,593	18,000.00	20,000.00	Annual	40	1
	Toccoa	8,421	13,000.00	14,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	48,024	58,760	72,806	91,035	7
B	7	44,414	50,544	59,851	78,312	9
C	7	47,332	65,624	62,393	78,599	9
F	1	24,960	24,960	34,320	34,320	1
Total/Avg	21	41,183	49,972	57,342	70,567	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	44,264.94	65,290.79	Annual	40	2
	Alpharetta	59,397	53,550.00	91,035.00	Annual	37	1
	Macon	91,856	37,128.00	48,713.60	Annual	40	1
	Marietta	57,357	58,760.00	88,585.00	Annual	40	1
	Roswell	91,168	54,965.00	87,944.00	Annual	40	1
	Warner Robins	68,500	18.98	26.57	Hourly	40	1
B	Duluth	27,258	50,544.00	78,312.00	Annual	40	1
	East Point	34,784	47,914.00	74,729.00	Annual	40	2
	Gainesville	34,422	18.33	27.50	Hourly	40	1
	Hinesville	34,519	40,382.06	40,382.06	Annual	40	1
	Kennesaw	30,196	46,654.40	46,654.40	Annual	40	1
	LaGrange	29,902	47,778.00	53,684.00	Annual	40	2
	Rome	36,181	18.99	32.69	Hourly	40	1
	Thomasville	18,407	17.40	25.06	Hourly	40	1
C	College Park	14,360	45,399.00	69,081.00	Annual	40	
	Conyers	15,292	60,000.00	60,000.00	Annual	40	2
	Griffin	23,628	51,812.00	78,599.00	Annual	40	3
	Monroe	13,359	19.92	29.81	Hourly	40	1
	St. Marys	17,099	65,624.00	65,624.00	Annual	40	1
	Sugar Hill	18,980	30,866.00	49,317.00	Annual	40	1
F	Clarkesville	1,742	12.00	16.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	34,737	39,063	51,365	62,500	4
B	6	33,607	58,344	47,204	58,344	6
C	18	31,361	44,970	45,282	71,219	20
D	7	31,445	37,213	37,898	51,459	7
E	10	22,758	32,302	32,321	46,184	10
F	3	25,175	31,034	30,007	31,034	3
Total/Avg	48	29,847	40,488	40,680	53,457	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	57,357	32,993.90	48,589.00	Annual	40	1
	Roswell	91,168	39,063.00	62,500.00	Annual	40	1
	Smyrna	51,982	16.76	25.14	Hourly	40	1
	Warner Robins	68,500	15.40	20.23	Hourly	40	1
B	Dalton	33,313	11.79	18.43	Hourly	40	1
	Duluth	27,258	34,216.00	52,998.00	Annual	40	1
	East Point	34,784	29,415.00	45,877.00	Annual	40	1
	Gainesville	34,422	13.68	20.52	Hourly	40	1
	Kennesaw	30,196	58,344.00	58,344.00	Annual	40	1
	Rome	36,181	12.83	21.63	Hourly	40	1
	Americus	16,809	23,988.00	33,583.00	Annual	40	1
C	Bainbridge	12,629	21.62	34.24	Hourly	40	1
	Brunswick	15,525	11.21	17.38	Hourly	40	1
	Canton	23,380	33,851.00	50,776.00	Annual	40	1
	Carrollton	24,512	44,000.00	44,000.00	Annual	40	1
	College Park	14,360	37,350.00	56,833.00	Annual	40	1
	Cordele	11,277	16.02	23.19	Hourly	40	1
	Decatur	19,555	31,346.00	51,043.00	Annual	40	1
	Dublin	16,044	12.63	16.12	Hourly	40	1
	Forest Park	18,616	39,033.00	65,574.00	Annual	40	2
	Griffin	23,628	13.81	20.92	Hourly	40	2
	Milledgeville	17,499	27,293.53	41,530.33	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Payroll/Insurance Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Monroe	13,359	13.48	20.18	Hourly	40	1
	Moultrie	14,160	29,032.00	42,503.00	Annual	40	1
	Riverdale	15,251	27,589.00	44,142.00	Annual	40	1
	St. Marys	17,099	36,046.00	36,046.00	Annual	40	1
	Thomasville	18,407	12.79	18.41	Hourly	40	1
	Waycross	14,718	11.41	17.37	Hourly	40	1
	Cedartown	9,593	14.71	17.19	Hourly	40	1
	Centerville	7,357	28,442.00	28,442.00	Annual	40	1
	Commerce	6,625	31,966.00	48,165.00	Annual	40	1
	Cumming	5,608	37,213.00	37,213.00	Annual	40	1
	Fitzgerald	9,075	15.45	16.00	Hourly	40	1
	Norcross	9,340	15.10	24.74	Hourly	40	1
	Sylvester	6,256	13.63	14.89	Hourly	40	1
E	Ashburn	4,125	8.00	12.00	Hourly	40	1
	Baxley	4,398	12.19	16.12	Hourly	40	1
	Dawson	4,595	14.30	14.30	Hourly	40	1
	Eastman	4,984	15,000.00	31,197.00	Annual	40	1
	Greensboro	3,366	15.53	15.53	Hourly	40	1
	Hartwell	4,485	18,500.00	40,373.00	Annual	40	1
	Manchester	4,193	20,133.73	30,635.85	Annual	40	1
	Pelham	3,893	10.10	10.10	Hourly	40	1
	Senoia	3,366	11.00	16.00	Hourly	40	1
	Social Circle	4,303	26,020.80	46,184.00	Annual	40	1
F	Blue Ridge	1,291	10.00	14.51	Hourly	40	1
	East Dublin	2,417	11.39	13.85	Hourly	40	1
	Homerville	2,449	14.92	14.92	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	48,144	60,900	70,789	97,400	8
B	3	42,882	45,000	56,912	66,269	3
C	7	31,319	38,480	46,671	58,246	7
Total/Avg	17	40,782	48,127	58,124	73,972	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	60,900.00	97,400.00	Annual	37	1
	Johns Creek City	79,192	58,573.00	78,437.00	Annual	40	2
	Macon	91,856	35,339.20	46,363.20	Annual	40	1
	Marietta	57,357	46,574.00	68,428.00	Annual	40	1
	Roswell	91,168	49,855.00	79,768.00	Annual	40	1
	Smyrna	51,982	50,220.00	75,330.00	Annual	40	1
	Warner Robins	68,500	17.09	23.94	Hourly	40	1
B	Gainesville	34,422	44,179.00	66,269.00	Annual	40	1
	Hinesville	34,519	39,467.00	39,467.00	Annual	40	1
	Milton City	33,711	45,000.00	65,000.00	Annual	40	1
C	Americus	16,809	28,118.00	39,365.00	Annual	40	1
	Brunswick	15,525	11.21	17.38	Hourly	40	1
	Covington	13,226	17.82	26.36	Hourly	40	1
	Griffin	23,628	38,480.00	58,246.00	Annual	40	1
	Perry	14,215	16.25	23.99	Hourly	40	1
	Union	20,079	34,720.00	52,080.00	Annual	40	1
	Waycross	14,718	11.41	17.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	74,009	99,120	109,237	132,759	7
B	10	59,502	78,500	83,675	105,000	10
C	31	53,241	72,683	74,767	122,108	31
D	10	39,544	57,366	57,254	83,782	10
E	4	39,243	49,261	54,565	78,751	4
F	1	29,120	29,120	35,360	35,360	1
Total/Avg	63	49,110	64,342	69,143	92,960	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	76,566.63	112,935.78	Annual	40	1
	Johns Creek City	79,192	99,119.72	132,758.70	Annual	40	1
	Macon	91,856	63,897.60	83,844.80	Annual	40	1
	Marietta	57,357	81,577.60	122,845.00	Annual	40	1
	Roswell	91,168	81,209.00	129,934.00	Annual	40	1
	Smyrna	51,982	71,864.00	107,796.00	Annual	40	1
	Warner Robins	68,500	21.07	35.84	Hourly	40	1
B	Duluth	27,258	48,131.00	74,568.00	Annual	40	1
	East Point	34,784	64,209.00	100,144.00	Annual	40	1
	Gainesville	34,422	48,714.00	73,070.00	Annual	40	1
	Hinesville	34,519	68,761.00	68,761.00	Annual	40	1
	Kennesaw	30,196	78,500.00	78,500.00	Annual	40	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Newnan	33,725	29.49	43.77	Annual	40	1
	Peachtree City	34,757	55,421.00	89,246.00	Annual	40	1
	Rome	36,181	55,000.00	90,000.00	Annual	40	1
	Stockbridge	26,071	44,947.00	66,414.40	Annual	40	1
C	Americus	16,809	50,382.00	70,535.00	Annual	40	1
	Brunswick	15,525	46,181.00	71,581.00	Annual	40	1
	Calhoun	15,773	31.11	31.11	Hourly	40	1
	Carrollton	24,512	70,000.00	70,000.00	Annual	40	1
	College Park	14,360	67,076.00	102,064.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,292	48,667.50	48,667.50	Annual	40	1
	Cordele	11,277	43,666.00	66,443.00	Annual	40	1
	Covington	13,226	62,296.00	92,144.00	Annual	40	1
	Decatur	19,555	46,301.00	75,920.00	Annual	40	1
	Douglas	11,542	26.64	40.64	Annual	40	1
	Dublin	16,044	56,270.00	56,270.00	Annual	40	1
	Fairburn	13,363	39,312.00	64,584.00	Annual	40	1
	Forest Park	18,616	72,683.00	122,108.00	Annual	40	1
	Griffin	23,628	63,835.00	96,805.00	Annual	40	1
	Kingsland	15,913	56,803.11	85,833.40	Annual	40	1
	Lilburn	11,951	55,000.00	55,000.00	Annual	40	1
	Loganville	10,601	49,046.40	69,284.80	Annual	40	1
	McDonough	22,446	46,230.00	70,731.00	Annual	40	1
	Moultrie	14,160	46,871.00	68,605.00	Annual	40	1
	Pooler	19,640	47,250.00	68,750.00	Annual	40	1
	Powder Springs	14,133	46,388.00	71,902.00	Annual	40	1
	Riverdale	15,251	49,545.00	79,273.00	Annual	40	1
	Snellville	18,686	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,099	58,573.00	58,573.00	Annual	40	1
	Thomasville	18,407	41,479.00	62,218.00	Annual	40	1
	Tifton	16,869	52,477.00	78,706.00	Annual	40	1
	Union	20,079	55,338.00	83,007.00	Annual	40	1
	Villa Rica	14,047	30,862.00	47,527.00	Annual	40	1
	Waycross	14,718	51,355.20	78,166.40	Annual	40	1
	Winder	14,209	58,136.00	59,881.12	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
D	Cairo	9,701	32,000.00	50,000.00	Annual	40	1
	Camilla	5,352	35,305.00	50,839.00	Annual	40	1
	Cumming	5,608	53,881.00	53,881.00	Annual	40	1
	Garden City	9,001	26.86	40.28	Annual	40	1
	Morrow	6,495	50,000.00	70,000.00	Annual	40	1
	Richmond Hill	9,628	27.58	38.51	Hourly	40	1
	Swainsboro	7,268	22,318.00	40,541.00	Annual	40	1
	Thomson	6,715	15.89	21.63	Hourly	40	1
	Toccoa	8,421	27,821.00	55,000.00	Annual	40	1
	Waynesboro	5,813	27,829.00	43,403.00	Annual	40	1
E	Cornelia	4,184	45,000.00	67,500.00	Annual	40	1
	Quitman City	3,766	16.94	16.94	Hourly	40	1
	Royston	2,567	13.21	17.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tybee Island	3,063	49,261.00	78,751.00	Annual	40	1
F	Lavonia	2,133	14.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,799	36,750	44,655	66,150	8
B	5	29,747	35,526	42,066	57,221	6
C	16	31,523	40,800	44,354	58,053	14
D	1	24,315	24,315	37,939	37,939	1
E	1	45,594	45,594	45,594	45,594	1
Total/Avg	28	32,195	36,597	42,921	52,991	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	35,397.18	52,210.84	Annual	40	4
	Alpharetta	59,397	36,750.00	66,150.00	Annual	37	1
	Macon	91,856	26,270.40	34,465.60	Annual	40	1
	Marietta	57,357	27,159.00	39,996.00	Annual	40	1
	Warner Robins	68,500	11.26	14.64	Hourly	40	1
B	Gainesville	34,422	13.68	20.52	Hourly	40	1
	Kennesaw	30,196	16.50	16.50	Hourly	40	1
	LaGrange	29,902	26,138.00	40,082.00	Annual	40	2
	Newnan	33,725	11.68	17.32	Hourly	40	1
	Peachtree City	34,757	17.08	27.51	Hourly	40	1
C	College Park	14,360	32,264.00	49,094.00	Annual	40	1
	Conyers	15,292	36,427.01	51,256.46	Annual	40	1
	Cordele	11,277	14.52	21.03	Hourly	40	1
	Covington	13,226	14.39	21.29	Hourly	40	1
	Douglas	11,542	11.50	17.55	Hourly	40	1
	Dublin	16,044	40,800.00	40,800.00	Annual	40	1
	Kingsland	15,913	14.18	21.43	Hourly	40	0
	Milledgeville	17,499	30,126.94	45,841.71	Annual	40	1
	Monroe	13,359	17.21	25.75	Hourly	40	1
	Moultrie	14,160	29,032.00	42,503.00	Annual	40	1
	Perry	14,215	12.98	17.07	Hourly	40	0
	Thomasville	18,407	34,280.00	51,420.00	Annual	40	1
	Tifton	16,869	29,013.00	43,520.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Vidalia	10,551	23,088.00	33,114.00	Annual	40	1
	Winder	14,209	34,840.00	35,886.24	Annual	40	1
	Woodstock	24,346	18.34	27.91	Hourly	40	1
D	LaFayette	7,111	11.69	18.24	Hourly	40	1
E	Jasper	3,684	21.92	21.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	41,117	49,278	61,907	71,822	13
B	5	43,088	50,000	67,823	71,032	5
C	18	42,597	60,727	62,409	91,091	18
D	6	39,136	60,000	54,903	75,412	6
E	2	42,750	45,500	52,750	60,000	2
F	1	41,600	41,600	81,000	81,000	1
Total/Avg	37	41,715	51,184	63,465	75,060	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	36,761.45	58,247.74	Annual	40	5
	Marietta	57,357	49,278.00	71,822.00	Annual	40	2
	Roswell	91,168	41,016.00	65,625.00	Annual	40	3
	Smyrna	51,982	39,049.00	58,573.00	Annual	40	1
	Warner Robins	68,500	18.98	26.57	Hourly	40	2
B	Duluth	27,258	41,579.00	71,032.00	Annual	40	1
	Gainesville	34,422	42,078.00	63,128.00	Annual	40	1
	Milton City	33,711	50,000.00	70,000.00	Annual	40	1
	Newnan	33,725	22.01	32.67	Annual	40	1
	Rome	36,181	36,000.00	67,000.00	Annual	40	1
C	Bainbridge	12,629	16.89	26.75	Hourly	40	1
	Brunswick	15,525	18.27	28.31	Hourly	40	1
	Conyers	15,292	40,160.78	56,510.25	Annual	40	1
	Covington	13,226	45,178.00	66,830.00	Annual	40	1
	Fayetteville	16,124	48,437.00	63,602.00	Annual	40	1
	Griffin	23,628	40,414.00	61,147.00	Annual	40	1
	Lilburn	11,951	50,000.00	50,000.00	Annual	40	1
	Milledgeville	17,499	49,366.50	75,116.97	Annual	40	1
	Monroe	13,359	19.92	29.81	Hourly	40	1
	Perry	14,215	38,000.00	56,700.00	Annual	40	1
	Riverdale	15,251	35,211.00	56,338.00	Annual	40	1
	Snellville	18,686	35,476.00	64,502.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	17,099	33,051.00	33,051.00	Annual	40	1
	Sugar Hill	18,980	34,462.00	52,894.00	Annual	40	1
	Suwanee	15,734	54,089.00	86,543.00	Annual	40	1
	Thomasville	18,407	60,727.20	91,090.80	Annual	40	1
	Union	20,079	36,803.00	55,205.00	Annual	40	1
	Woodstock	24,346	50,807.24	77,309.22	Annual	40	1
D	Auburn	6,943	51,042.05	75,412.36	Annual	40	1
	Fort Oglethorpe	9,342	10.50	12.80	Hourly	40	1
	Morrow	6,495	60,000.00	75,000.00	Annual	40	1
	Richmond Hill	9,628	18.09	27.13	Hourly	40	1
	Toccoa	8,421	25,558.00	33,946.00	Annual	40	1
	Tyrone	6,959	18.63	29.81	Hourly	40	1
E	Cornelia	4,184	40,000.00	60,000.00	Annual	40	1
	Dacula	4,553	45,500.00	45,500.00	Annual	40	1
F	Chattahoochee Hills C	2,454	41,600.00	81,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	77,545	152,485	104,056	152,485	6
B	6	60,250	70,000	93,888	105,000	6
C	28	60,888	127,400	85,861	127,400	27
D	14	60,758	125,000	80,972	125,000	14
E	6	41,427	57,026	59,449	91,164	6
Total/Avg	60	60,174	106,382	84,845	120,210	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	70,613.45	104,154.84	Annual	40	1
	Alpharetta	59,397	152,485.00	152,485.00	Annual	37	1
	Marietta	57,357	61,079.00	94,844.40	Annual	40	1
	Roswell	91,168	60,599.00	96,958.00	Annual	40	1
	Smyrna	51,982	71,864.00	107,796.00	Annual	40	1
	Warner Robins	68,500	23.38	32.74	Hourly	40	1
B	Duluth	27,258	61,443.00	95,201.00	Annual	40	1
	East Point	34,784	64,209.00	100,144.00	Annual	40	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Newnan	33,725	28.09	41.70	Annual	40	1
	Peachtree City	34,757	55,420.00	89,245.00	Annual	40	1
	Rome	36,181	52,000.00	87,000.00	Annual	40	1
C	Bainbridge	12,629	29.08	46.05	Hourly	40	1
	Buford	12,525	127,400.00	127,400.00	Annual	40	1
	Canton	23,380	61,903.00	92,854.00	Annual	40	1
	Carrollton	24,512	40,857.00	56,080.00	Annual	40	0
	Conyers	15,292	87,418.16	87,418.16	Annual	40	1
	Cordele	11,277	43,666.00	66,443.00	Annual	40	1
	Covington	13,226	59,051.00	87,340.00	Annual	40	1
	Decatur	19,555	48,610.00	79,768.00	Annual	40	1
	Fairburn	13,363	56,264.00	92,144.00	Annual	40	1
	Forest Park	18,616	72,683.00	122,108.00	Annual	40	1
	Griffin	23,628	63,835.00	96,805.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	11,589	25,542.00	45,094.40	Annual	40	1
	Kingsland	15,913	63,051.46	95,275.08	Annual	40	1
	Lilburn	11,951	85,300.00	85,300.00	Annual	40	1
	Loganville	10,601	44,428.80	62,774.40	Annual	40	1
	McDonough	22,446	61,952.00	94,787.00	Annual	40	1
	Moultrie	14,160	53,218.00	77,897.00	Annual	40	1
	Perry	14,215	54,200.00	76,700.00	Annual	40	1
	Powder Springs	14,133	59,204.00	91,766.00	Annual	40	1
	Riverdale	15,251	56,824.00	86,464.00	Annual	40	1
	Snellville	18,686	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,099	61,568.00	61,568.00	Annual	40	1
	Sugar Hill	18,980	42,571.00	69,444.00	Annual	40	1
	Suwanee	15,734	69,033.00	110,453.00	Annual	40	1
	Union	20,079	65,909.00	98,863.00	Annual	40	1
	Villa Rica	14,047	47,877.00	73,730.00	Annual	40	1
	Winder	14,209	73,673.60	75,884.64	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
D	Austell	6,672	41,859.17	68,230.60	Annual	40	1
	Barnesville	6,591	31,858.00	43,917.00	Annual	40	1
	Commerce	6,625	45,264.00	68,201.00	Annual	40	1
	Cumming	5,608	64,438.00	64,438.00	Annual	40	1
	Dahlonega	5,251	44,061.00	66,092.00	Annual	40	1
	Doraville	8,429	36.06	36.06	Annual	40	1
	Fitzgerald	9,075	59,654.40	59,654.40	Annual	40	1
	Flowery Branch	5,791	64,829.02	98,645.02	Annual	40	1
	Garden City	9,001	26.86	40.28	Hourly	40	1
	Holly Springs	9,362	60,000.00	96,000.00	Annual	40	1
	Locust Grove	5,494	61,059.00	94,642.00	Annual	40	1
	Morrow	6,495	125,000.00	125,000.00	Annual	40	1
	Norcross	9,340	74,208.00	118,733.00	Annual	40	1
	Richmond Hill	9,628	22.84	34.26	Hourly	40	1
E	Avondale Estates	2,995	44,912.00	72,134.00	Annual	40	1
	Harlem	2,753	30,232.47	46,002.28	Annual	40	1
	Jasper	3,684	18.72	18.72	Hourly	40	1
	Tybee Island	3,063	57,026.00	91,164.00	Annual	40	1
	Vienna	3,910	39,998.00	45,000.00	Annual	40	1
	West Point	3,509	37,458.90	63,458.38	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	57,442	78,153	85,433	112,936	7
B	4	47,616	64,209	73,334	100,144	4
C	18	42,215	102,608	55,601	102,608	18
D	1	28,253	28,253	40,919	40,919	1
E	4	27,222	35,015	41,304	49,021	4
Total/Avg	33	40,550	61,648	59,318	81,126	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	76,566.63	112,935.78	Annual	40	1
	Johns Creek City	79,192	78,153.00	111,925.00	Annual	40	2
	Macon	91,856	37,128.00	48,713.60	Annual	40	1
	Marietta	57,357	58,760.00	88,585.00	Annual	40	1
	Smyrna	51,982	50,220.00	75,330.00	Annual	40	1
	Warner Robins	68,500	21.07	36.11	Hourly	40	1
B	East Point	34,784	64,209.00	100,144.00	Annual	40	1
	LaGrange	29,902	33,046.00	48,333.00	Annual	40	1
	Peachtree City	34,757	41,208.00	66,357.00	Annual	40	1
	Rome	36,181	52,000.00	78,500.00	Annual	40	1
C	Bainbridge	12,629	18.65	29.53	Hourly	40	1
	Buford	12,525	102,608.00	102,608.00	Annual	40	1
	Calhoun	15,773	21.82	21.82	Hourly	40	1
	Carrollton	24,512	31,782.00	31,782.00	Annual	40	1
	College Park	14,360	45,400.00	69,081.00	Annual	40	
	Douglas	11,542	19.81	30.21	Annual	40	1
	Dublin	16,044	51,465.00	51,465.00	Annual	40	1
	Kingsland	15,913	15.03	22.72	Hourly	40	1
	Milledgeville	17,499	30,126.94	45,841.71	Annual	40	1
	Monroe	13,359	15.76	23.64	Hourly	40	1
	Moultrie	14,160	48,746.00	68,605.00	Annual	40	1
	Pooler	19,640	16.50	20.75	Hourly	40	1
	Powder Springs	14,133	42,075.00	65,217.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	17,099	26,458.00	34,299.00	Annual	40	2
	Thomasville	18,407	31,164.00	46,745.00	Annual	40	1
	Waycross	14,718	42,452.80	64,604.80	Annual	40	1
	Winder	14,209	33,040.80	34,031.40	Annual	40	1
	Woodstock	24,346	50,807.24	77,309.22	Annual	40	1
D	Sandersville	5,889	28,253.42	40,919.38	Annual	40	1
E	Elberton	4,589	35,015.00	49,021.00	Annual	40	1
	Forsyth	3,817	19,898.00	35,335.00	Annual	40	1
	Manchester	4,193	29,888.64	45,479.09	Annual	40	1
	Metter	4,222	11.58	17.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	21,890	26,686	30,146	35,818	2
B	5	24,626	27,364	31,711	36,858	6
C	19	23,099	41,615	32,735	44,142	26
D	9	25,291	40,256	32,349	42,328	9
E	5	21,925	25,293	27,239	32,000	11
F	1	16,380	16,380	36,400	36,400	0
G	1	29,619	29,619	29,619	29,619	1
Total/Avg	43	23,261	29,602	31,457	36,738	55

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	79,192	12.83	17.22	Hourly	40	0
	Marietta	57,357	23,551.00	34,569.00	Annual	40	1
	Warner Robins	68,500	7.42	9.64	Hourly	40	1
B	East Point	34,784	23,048.00	35,947.00	Annual	40	2
	Gainesville	34,422	10.21	15.32	Hourly	40	0
	Hinesville	34,519	27,364.00	27,364.00	Annual	40	1
	Kennesaw	30,196	12.75	12.75	Hourly	40	1
	Stockbridge	26,071	12.00	17.72	Hourly	40	2
	Americus	16,809	19,859.00	27,803.00	Annual	40	1
	Bainbridge	12,629	10.83	17.15	Hourly	40	1
C	Buford	12,525	41,615.00	42,860.00	Annual	40	1
	Calhoun	15,773	12.88	12.88	Hourly	40	1
	College Park	14,360	22,930.00	34,891.00	Annual	40	1
	Cordele	11,277	11.94	17.31	Hourly	40	2
	Dallas	11,638	7.50	10.00	Hourly	35	1
	Douglas	11,542	10.42	15.90	Hourly	40	1
	Griffin	23,628	10.30	15.61	Hourly	40	1
	Kingsland	15,913	10.00	15.11	Hourly	40	2
	McDonough	22,446	10.69	17.18	Hourly	40	1
	Monroe	13,359	9.13	14.34	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Receptionist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	14,133	23,429.00	36,315.00	Annual	40	1
	Riverdale	15,251	27,589.00	44,142.00	Annual	40	1
	Suwanee	15,734	26,018.00	41,629.00	Annual	40	1
	Thomasville	18,407	9.39	13.53	Hourly	40	1
	Villa Rica	14,047	9.56	14.73	Hourly	40	5
	Waycross	14,718	10.35	15.76	Hourly	40	1
	Winder	14,209	23,566.40	23,566.40	Annual	40	1
D	Austell	6,672	21,258.43	34,645.73	Annual	40	1
	Clarkston	7,641	10.67	16.00	Hourly	40	1
	Cumming	5,608	40,256.00	40,256.00	Annual	40	1
	Doraville	8,429	16.19	16.19	Hourly	40	1
	Fitzgerald	9,075	10.50	12.00	Hourly	40	1
	Garden City	9,001	12.13	18.19	Hourly	40	1
	Norcross	9,340	12.42	20.35	Hourly	40	1
	Thomson	6,715	8.95	9.21	Hourly	40	1
	Toccoa	8,421	18,720.00	25,000.00	Annual	40	1
E	Dacula	4,553	22,412.00	28,604.00	Annual	40	1
	Gray	3,260	24,789.96	32,000.00	Annual	40	1
	Greensboro	3,366	7.25	12.74	Hourly	32	6
	Jasper	3,684	12.16	14.10	Hourly	40	2
	Jonesboro	4,747	25,064.00	25,064.00	Annual	40	1
F	Hamilton	1,021	9.00	20.00	Hourly	35	0
G	Hiawassee	891	29,619.00	29,619.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	75,862	125,768	105,733	143,246	6
B	6	62,679	70,000	96,284	105,000	6
C	21	54,392	96,120	76,226	122,108	23
D	14	44,690	59,987	59,572	83,817	17
E	9	35,375	57,026	52,644	91,164	10
F	7	24,451	41,113	29,668	41,600	7
Total/Avg	63	49,575	75,002	70,021	97,823	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	70,613.45	104,154.84	Annual	40	1
	Alpharetta	59,397	125,768.00	125,768.00	Annual	37	1
	Marietta	57,357	81,577.00	122,844.00	Annual	40	1
	Roswell	91,168	89,532.00	143,246.00	Annual	40	1
	Smyrna	51,982	39,049.00	58,573.00	Annual	40	1
	Warner Robins	68,500	23.38	38.37	Hourly	40	1
B	Duluth	27,258	53,081.00	82,243.00	Annual	40	1
	East Point	34,784	64,209.00	100,144.00	Annual	40	1
	Gainesville	34,422	68,536.00	102,814.00	Annual	40	1
	Kennesaw	30,196	64,829.02	98,259.16	Annual	40	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Peachtree City	34,757	55,421.00	89,246.00	Annual	40	1
C	Bainbridge	12,629	29.08	46.05	Hourly	40	1
	Brunswick	15,525	46,181.00	71,581.00	Annual	40	1
	Buford	12,525	96,120.00	96,120.00	Annual	40	1
	Calhoun	15,773	24.64	24.64	Hourly	40	1
	Carrollton	24,512	83,600.00	83,600.00	Annual	40	1
	College Park	14,360	67,076.00	102,064.00	Annual	40	1
	Covington	13,226	59,051.00	87,340.00	Annual	40	1
	Dallas	11,638	15.00	20.00	Hourly	40	1
	Decatur	19,555	51,043.00	83,803.00	Annual	40	1
	Douglas	11,542	24.13	36.81	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Forest Park	18,616	72,683.00	122,108.00	Annual	40	1
	Grovetown	11,589	30,555.20	45,094.40	Annual	40	1
	Moultrie	14,160	48,746.00	68,605.00	Annual	40	1
	Perry	14,215	49,800.00	68,700.00	Annual	40	1
	Pooler	19,640	58,750.00	69,550.00	Annual	40	2
	Snellville	18,686	45,000.00	85,000.00	Annual	40	1
	Sugar Hill	18,980	44,912.00	62,878.00	Annual	40	1
	Union	20,079	43,833.00	65,750.00	Annual	40	1
	Vidalia	10,551	43,826.00	62,837.00	Annual	40	1
	Winder	14,209	39,603.20	56,538.56	Annual	40	2
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
	Auburn	6,943	34,548.80	51,043.20	Annual	40	1
	Cedartown	9,593	30,000.00	42,000.00	Annual	40	1
	Commerce	6,625	45,264.00	68,201.00	Annual	40	1
	Cumming	5,608	50,627.00	69,564.00	Annual	40	4
	Doraville	8,429	25.00	25.00	Annual	40	1
	Fitzgerald	9,075	59,987.20	59,987.20	Annual	40	1
	Garden City	9,001	26.86	40.28	Hourly	40	1
	Jefferson	9,554	25.75	25.75	Hourly	40	1
	LaFayette	7,111	37,731.00	61,796.00	Annual	40	1
	Norcross	9,340	51,151.00	83,817.00	Annual	40	1
	Port Wentworth	5,492	44,220.80	44,220.80	Annual	40	1
	Richmond Hill	9,628	19.67	29.52	Hourly	40	1
	Swainsboro	7,268	37,900.00	51,607.00	Annual	40	1
	Tyrone	6,959	15.33	24.53	Hourly	40	1
	Avondale Estates	2,995	33,491.00	48,303.00	Annual	40	1
	Lyons	4,401	45,468.00	61,747.00	Annual	40	2
	Manchester	4,193	44,369.85	67,513.97	Annual	40	1
	Reidsville	4,966	25,000.00	36,000.00	Annual	40	1
	Ringgold	3,613	14.00	24.00	Hourly	40	1
	Rockmart	4,185	34,008.00	50,253.00	Annual	40	1
	Soperton	3,087	16,000.00	35,000.00	Annual	40	1
	Temple	4,252	33,896.63	33,896.63	Annual	40	1
	Tybee Island	3,063	57,026.00	91,164.00	Annual	40	1
F	Bowdon	2,052	27,757.00	41,251.00	Annual	40	1
	Homerville	2,449	14.58	14.58	Annual	40	1
	Lavonia	2,133	12.00	14.00	Hourly	40	1
	Mount Zion	1,707	12.00	20.00	Annual	40	1
	Pearson	2,127	599.46	599.46	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,806	41,112.66	41,112.66	Annual	40	1
	Wadley	2,031	21,442.00	23,664.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	25,217	41,142	37,711	55,266	28
B	4	23,894	26,790	37,115	43,597	11
C	18	22,389	32,864	33,635	46,756	57
D	12	21,643	27,539	32,622	42,332	35
E	5	21,692	28,808	32,441	46,051	7
F	3	24,211	30,410	24,905	30,410	3
G	1	25,000	25,000	32,000	32,000	1
H	1	13,195	13,195	21,000	21,000	1
Total/Avg	50	22,155	28,219	31,429	39,676	143

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	19,025.94	28,063.26	Annual	40	5
	Johns Creek City	79,192	19.78	26.57	Hourly	40	2
	Marietta	57,357	24,612.00	36,296.00	Annual	40	3
	Roswell	91,168	22,839.00	36,543.00	Annual	40	16
	Smyrna	51,982	12.76	19.10	Hourly	40	1
	Warner Robins	68,500	8.24	14.60	Hourly	40	1
B	Duluth	27,258	12.88	20.96	Hourly	40	3
	East Point	34,784	20,905.00	32,605.00	Annual	40	3
	Gainesville	34,422	10.21	15.32	Hourly	40	4
	Kennesaw	30,196	12.81	19.42	Hourly	40	1
C	Bainbridge	12,629	10.83	21.95	Hourly	40	8
	Brunswick	15,525	7.97	12.35	Hourly	40	2
	Buford	12,525	15.80	17.26	Hourly	40	1
	Calhoun	15,773	10.23	13.34	Hourly	40	3
	College Park	14,360	30,728.00	46,756.00	Annual	40	1
	Covington	13,226	11.61	17.17	Hourly	40	1
	Decatur	19,555	24,544.00	39,998.00	Annual	40	8
	Douglas	11,542	9.44	14.40	Hourly	40	4
	Grovetown	11,589	15,724.80	27,227.20	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	14,215	9.90	14.62	Hourly	40	0
	Pooler	19,640	12.25	17.75	Hourly	40	5
	Snellville	18,686	10.47	19.04	Hourly	40	3
	Sugar Hill	18,980	22,661.00	36,919.00	Annual	40	4
	Thomasville	18,407	9.39	13.53	Hourly	40	1
	Vidalia	10,551	17,160.00	24,586.00	Annual	40	2
	Villa Rica	14,047	9.56	14.73	Hourly	40	5
	Winder	14,209	20,883.20	22,495.20	Annual	40	1
	Woodstock	24,346	12.98	19.75	Hourly	40	3
D	Auburn	6,943	11.80	17.44	Hourly	40	1
	Cedartown	9,593	9.01	10.19	Hourly	40	1
	Commerce	6,625	27,539.00	41,494.00	Annual	40	1
	Cumming	5,608	20,862.00	41,863.00	Annual	40	6
	Fitzgerald	9,075	7.25	9.47	Hourly	40	4
	Fort Oglethorpe	9,342	10.50	16.83	Hourly	40	2
	Garden City	9,001	12.78	19.16	Hourly	40	2
	LaFayette	7,111	9.16	18.24	Hourly	40	8
	Norcross	9,340	12.42	20.35	Hourly	40	2
	Port Wentworth	5,492	11.00	11.00	Hourly	40	1
	Richmond Hill	9,628	10.20	15.27	Hourly	40	3
	Swainsboro	7,268	15,549.00	21,165.00	Annual	40	4
E	Avondale Estates	2,995	16,911.00	24,390.00	Annual	40	1
	Manchester	4,193	19,163.57	29,159.64	Annual	40	1
	Rockmart	4,185	18,928.00	37,955.00	Annual	40	2
	Temple	4,252	11.85	11.85	Hourly	40	1
	Tybee Island	3,063	13.85	22.14	Hourly	40	2
F	Blue Ridge	1,291	10.00	11.00	Hourly	40	1
	Trenton	2,292	14.62	14.62	Hourly	40	1
	Trion	1,806	10.30	10.30	Hourly	40	1
G	Waleska	650	25,000.00	32,000.00	Annual	40	1
H	Fargo	320	13,195.00	21,000.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	34,142	43,181	51,061	59,524	42
B	5	34,424	37,336	50,303	60,112	9
C	16	33,002	79,567	48,786	79,567	45
D	11	28,762	44,686	38,276	61,872	26
E	4	29,760	38,597	44,265	61,703	5
F	2	27,757	31,678	33,595	35,511	4
Total/Avg	45	31,308	45,841	44,381	59,715	131

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	33,173.92	48,186.24	Annual	40	15
	Alpharetta	59,397	31,500.00	53,550.00	Annual	37	7
	Johns Creek City	79,192	43,181.00	57,824.00	Annual	40	1
	Marietta	57,357	32,993.00	48,589.00	Annual	40	1
	Roswell	91,168	37,203.00	59,524.00	Annual	40	14
	Smyrna	51,982	15.42	23.13	Hourly	40	1
	Warner Robins	68,500	13.88	20.02	Hourly	40	3
B	Dalton	33,313	15.05	23.52	Hourly	40	1
	Duluth	27,258	35,921.00	58,427.00	Annual	40	2
	Gainesville	34,422	32,989.00	49,483.00	Annual	40	2
	Kennesaw	30,196	16.62	16.62	Hourly	40	1
	Peachtree City	34,757	17.95	28.90	Hourly	40	3
C	Bainbridge	12,629	16.98	28.10	Hourly	40	5
	Buford	12,525	18.04	18.04	Hourly	40	1
	Carrollton	24,512	24,987.00	62,000.00	Annual	40	18
	Conyers	15,292	79,567.00	79,567.00	Annual	40	1
	Covington	13,226	39,125.00	57,866.00	Annual	40	1
	Dallas	11,638	11.50	14.00	Hourly	40	1
	Douglas	11,542	16.26	24.80	Annual	40	2
	Forest Park	18,616	28,474.00	47,838.00	Annual	40	3
	Moultrie	14,160	27,915.00	40,867.00	Annual	40	1
	Perry	14,215	14.33	21.63	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pooler	19,640	12.00	22.00	Hourly	40	3
	Snellville	18,686	13.70	25.24	Hourly	40	1
	Sugar Hill	18,980	30,866.00	49,317.00	Annual	40	2
	Union	20,079	13.22	19.83	Hourly	30	2
	Vidalia	10,551	34,258.00	49,109.00	Annual	40	2
	Woodstock	24,346	13.64	20.75	Hourly	40	1
D	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Cedartown	9,593	11.58	13.01	Hourly	40	1
	Commerce	6,625	37,105.00	55,907.00	Annual	40	1
	Cumming	5,608	29,744.00	47,090.00	Annual	40	6
	Doraville	8,429	19.10	19.10	Hourly	40	1
	Fitzgerald	9,075	7.25	17.00	Hourly	40	5
	Garden City	9,001	14.94	22.40	Hourly	40	2
	Jefferson	9,554	11.25	11.25	Hourly	40	6
	Port Wentworth	5,492	13.91	13.91	Hourly	40	1
	Richmond Hill	9,628	11.80	17.66	Hourly	40	1
	Swainsboro	7,268	18,000.00	18,360.00	Annual	40	1
E	Avondale Estates	2,995	18,653.00	36,067.00	Annual	40	1
	Cornelia	4,184	35,000.00	52,500.00	Annual	40	1
	Temple	4,252	12.88	12.88	Hourly	40	1
	Tybee Island	3,063	38,597.00	61,703.00	Annual	40	2
F	Bowdon	2,052	23,836.00	35,511.00	Annual	40	3
	Trion	1,806	15.23	15.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	29,960	38,070	47,672	63,329	48
B	4	26,466	32,594	40,777	50,482	11
C	12	24,867	32,264	36,514	49,094	40
D	14	23,812	37,627	33,620	56,430	33
E	10	21,355	28,101	26,299	38,085	13
F	4	19,240	23,920	22,880	29,120	5
Total/Avg	50	24,283	32,096	34,627	47,757	150

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	31,500.00	53,550.00	Annual	37	4
	Johns Creek City	79,192	17.30	22.43	Hourly	40	6
	Marietta	57,357	38,070.00	63,329.00	Annual	40	4
	Roswell	91,168	30,607.00	48,971.00	Annual	40	13
	Smyrna	51,982	12.73	19.10	Hourly	40	4
	Warner Robins	68,500	8.23	16.25	Hourly	40	17
B	Duluth	27,258	15.67	24.27	Hourly	40	2
	Gainesville	34,422	10.72	16.08	Hourly	40	2
	LaGrange	29,902	21,810.00	32,215.00	Annual	40	2
	Peachtree City	34,757	14.02	22.58	Hourly	40	5
C	Americus	16,809	21,924.00	30,694.00	Annual	40	2
	Calhoun	15,773	13.14	16.02	Hourly	40	3
	College Park	14,360	32,264.00	49,094.00	Annual	40	8
	Covington	13,226	13.64	20.18	Hourly	40	3
	Dublin	16,044	11.45	14.62	Hourly	40	2
	Forest Park	18,616	23,197.00	38,970.00	Annual	40	13
	Jesup	10,278	7.72	11.84	Hourly	40	1
	Lilburn	11,951	31,078.00	46,616.00	Annual	40	1
	Moultrie	14,160	21,213.00	31,056.00	Annual	40	4
	Perry	14,215	10.63	15.24	Hourly	40	0
	Suwanee	15,734	30,119.00	48,190.00	Annual	40	1
	Vidalia	10,551	20,925.00	31,512.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Austell	6,672	22,807.20	37,149.22	Annual	40	2
	Camilla	5,352	9.89	14.24	Hourly	40	1
	Centerville	7,357	21,675.00	21,675.00	Annual	40	1
	Cochran	5,196	11.25	17.12	Hourly	40	1
	Cumming	5,608	20,862.00	30,593.00	Annual	40	6
	Fitzgerald	9,075	7.25	13.00	Hourly	40	5
	Fort Oglethorpe	9,342	10.50	14.78	Hourly	40	3
	Garden City	9,001	14.18	21.26	Hourly	40	3
	Jefferson	9,554	11.83	13.84	Hourly	40	3
	Lovejoy	6,468	24,000.00	28,000.00	Annual	40	1
	Richmond Hill	9,628	18.09	27.13	Hourly	40	2
	Thomaston	9,112	10.00	10.00	Hourly	40	2
	Thomson	6,715	9.00	13.94	Hourly	40	2
	Tyrone	6,959	15.33	24.53	Hourly	40	1
E	Alma	3,503	20,523.50	20,523.50	Annual	37.5	1
	Baxley	4,398	10.76	14.12	Hourly	40	2
	Blackshear	3,448	17,222.00	18,700.00	Annual	40	1
	Claxton	2,757	9.71	18.31	Hourly	40	1
	Dawson	4,595	13.51	13.51	Hourly	40	1
	Eastman	4,984	14,609.00	20,259.00	Annual	40	3
	Greensboro	3,366	13.00	13.00	Hourly	36	1
	Jonesboro	4,747	22,048.00	22,048.00	Annual	40	1
	Manchester	4,193	20,133.73	30,635.85	Annual	40	1
	Oakwood	4,046	24,000.00	30,929.00	Annual	40	1
F	Edison	1,546	7.25	9.50	Hourly	40	1
	Lavonia	2,133	11.00	14.00	Hourly	40	1
	Pearson	2,127	11.50	11.50	Hourly	40	1
	Pembroke	2,279	7.25	9.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	38,467	47,481	59,518	75,969	3
B	2	38,075	46,259	58,563	72,280	2
C	10	31,531	41,227	47,307	59,876	11
D	2	27,158	36,317	39,248	54,496	2
E	3	23,276	29,889	30,295	45,479	3
F	1	21,320	21,320	21,320	21,320	1
Total/Avg	21	29,971	37,082	42,708	54,903	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	91,168	47,481.00	75,969.00	Annual	40	1
	Smyrna	51,982	39,049.00	58,573.00	Annual	40	1
	Warner Robins	68,500	13.88	21.16	Hourly	40	1
B	Dalton	33,313	22.24	34.75	Annual	40	1
	Gainesville	34,422	29,890.00	44,845.00	Annual	40	1
C	Brunswick	15,525	31,257.00	48,449.00	Annual	40	1
	Carrollton	24,512	41,227.00	59,876.00	Annual	40	2
	Douglas	11,542	14.73	22.47	Annual	40	1
	Forest Park	18,616	35,074.00	58,925.00	Annual	40	1
	Grovetown	11,589	14,835.60	17,638.00	Annual	40	1
	Snellville	18,686	32,177.00	58,505.00	Annual	40	1
	St. Marys	17,099	28,766.00	28,766.00	Annual	40	1
	Union	20,079	14.02	21.02	Hourly	40	1
	Villa Rica	14,047	34,025.00	52,399.00	Annual	40	1
	Woodstock	24,346	18.34	27.91	Hourly	40	1
D	Garden City	9,001	17.46	26.20	Annual	40	1
	Lovejoy	6,468	18,000.00	24,000.00	Annual	40	1
E	Ashburn	4,125	9.09	12.00	Hourly	32	1
	Grantville	3,096	11.93	12.23	Hourly	40	1
	Manchester	4,193	29,888.64	45,479.09	Annual	40	1
F	Willacoochee	1,397	10.25	10.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	20,218	20,218	30,326	30,326	3
C	2	18,785	20,800	21,905	23,010	3
Total/Avg	3	19,501	20,509	26,116	26,668	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	34,422	9.72	14.58	Hourly	40	3
C	Calhoun	15,773	10.00	10.00	Hourly	40	1
	Pooler	19,640	10.75	14.75	Hourly	30	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,612	24,612	36,296	36,296	1
B	1	32,489	32,489	37,677	37,677	2
C	3	43,722	69,875	54,673	69,875	3
D	2	24,981	27,768	37,232	41,662	6
E	3	28,079	37,586	34,254	43,420	3
F	1	19,760	19,760	31,200	31,200	1
Total/Avg	11	28,941	35,348	38,555	43,355	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	57,357	24,612.00	36,296.00	Annual	40	1
B	Hinesville	34,519	32,489.00	37,677.00	Annual	40	2
C	Buford	12,525	69,875.00	69,875.00	Annual	40	1
	Decatur	19,555	29,827.00	48,610.00	Annual	40	1
	Sugar Hill	18,980	31,465.00	45,534.00	Annual	40	1
D	Richmond Hill	9,628	13.35	20.03	Hourly	40	5
	Thomson	6,715	10.67	15.77	Hourly	40	1
E	Blakely	4,966	10.00	10.46	Hourly	40	1
	Jasper	3,684	18.07	18.07	Hourly	40	1
	Sylvania	2,910	25,852.00	43,420.00	Annual	40	1
F	Folkston	2,483	9.50	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	27,348	27,348	31,715	31,715	3
Total/Avg	1	27,348	27,348	31,715	31,715	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,519	27,348.00	31,715.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	38,550	38,550	38,550	38,550	1
Total/Avg	1	38,550	38,550	38,550	38,550	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,519	38,550.00	38,550.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,483	24,483	38,125	38,125	19
B	2	22,999	23,700	36,473	39,500	35
C	1	18,859	18,859	27,803	27,803	3
E	1	19,536	19,536	28,473	28,473	1
Total/Avg	5	21,469	21,644	32,718	33,475	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	24,483.00	38,124.75	Annual	40	19
B	Gainesville	34,422	10.72	16.08	Hourly	40	7
	Rome	36,181	11.39	18.99	Hourly	40	28
C	Americus	16,809	18,859.00	27,803.00	Annual	40	3
E	Social Circle	4,303	19,536.00	28,473.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	39,478	39,478	55,266	55,266	1
B	2	51,192	56,000	75,788	82,000	2
C	4	34,485	41,612	47,557	57,304	4
D	1	31,408	31,408	51,459	51,459	1
E	1	46,700	46,700	46,700	46,700	1
Total/Avg	9	40,653	43,040	55,354	58,546	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	68,500	18.98	26.57	Hourly	40	1
B	Gainesville	34,422	46,384.00	69,576.00	Annual	40	1
	Rome	36,181	56,000.00	82,000.00	Annual	40	1
C	Bainbridge	12,629	17.40	27.55	Hourly	40	1
	Carrollton	24,512	41,612.00	41,612.00	Annual	40	1
	Douglas	11,542	14.73	22.47	Annual	40	1
	Kingsland	15,913	29,498.00	44,573.00	Annual	40	1
D	Norcross	9,340	15.10	24.74	Hourly	40	1
E	Chickamauga	3,097	46,700.00	46,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	31,366	31,366	47,050	47,050	1
C	3	24,130	24,655	35,803	38,605	4
Total/Avg	4	27,748	28,011	41,426	42,827	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	34,422	15.08	22.62	Hourly	40	1
C	Bainbridge	12,629	11.72	18.56	Hourly	40	1
	Conyers	15,292	24,655.23	34,692.39	Annual	40	2
	Kingsland	15,913	11.23	16.40	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	52,629	62,899	83,257	96,958	4
B	4	46,187	50,544	72,093	78,312	4
C	12	38,051	63,097	57,501	91,523	10
D	3	47,275	64,443	59,373	64,443	3
E	4	33,416	42,506	45,062	55,973	4
F	2	23,797	28,000	28,797	38,000	2
Total/Avg	29	40,226	51,915	57,681	70,868	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	53,550.00	91,035.00	Annual	37	1
	Marietta	57,357	62,899.00	94,844.00	Annual	40	1
	Roswell	91,168	60,599.00	96,958.00	Annual	40	1
	Smyrna	51,982	16.09	24.13	Hourly	40	1
B	Duluth	27,258	50,544.00	78,312.00	Annual	40	1
	Kennesaw	30,196	48,204.00	73,061.18	Annual	40	1
	Milton City	33,711	50,000.00	70,000.00	Annual	40	1
	Rome	36,181	36,000.00	67,000.00	Annual	40	1
C	Americus	16,809	35,860.00	50,204.00	Annual	40	1
	Canton	23,380	43,201.00	64,802.00	Annual	40	1
	Covington	13,226	15.96	23.61	Hourly	40	1
	Milledgeville	17,499	63,096.73	91,522.75	Annual	40	1
	Perry	14,215	18.17	25.53	Hourly	40	0
	Pooler	19,640	37,606.00	55,560.00	Annual	40	1
	Powder Springs	14,133	40,072.00	62,112.00	Annual	40	1
	Riverdale	15,251	30,135.00	47,000.00	Annual	40	0
	Snellville	18,686	35,476.00	64,502.00	Annual	40	1
	Thomasville	18,407	34,280.00	51,420.00	Annual	40	1
	Villa Rica	14,047	11.63	17.90	Hourly	40	1
	Woodstock	24,346	41,699.87	63,451.28	Annual	40	1
D	Camilla	5,352	39,755.00	57,247.00	Annual	40	1
	Cumming	5,608	64,443.00	64,443.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

♦ Zoning Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Richmond Hill	9,628	18.09	27.13	Hourly	40	1
	Chatsworth	4,294	24,211.00	41,411.00	Annual	40	1
	Chickamauga	3,097	42,506.00	42,506.00	Annual	40	1
	Ringgold	3,613	31,941.00	40,360.00	Annual	40	1
	Tybee Island	3,063	16.83	26.91	Hourly	40	1
F	Clarksville	1,742	28,000.00	38,000.00	Annual	30	1
	Pembroke	2,279	12.56	12.56	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.